PROGRAM	Program Outcomes (POs)		Program Specific Outcomes (PSOs)
DEPARTMEN	NT OF MARATHI		
B.A.	P.O.1 मातृभाषेचे ज्ञान अवगत करुन साहित्य,	P.S.O. 1	एक सुजाननागरीक म्हणून समाजात मराठी संस्कृतीचासन्मान करुन वागणे.
	नाट्य, कलाभिनय, चित्रपट, दूरदर्शन या	P.S.O. 2	स्वत:च्याकलागुणांचासर्वांगिण विकास करुन लेखन कौशल्य प्राप्त करणे.
	माध्यमातून स्वकार्यरत होणे.	P.S.O. 3	मराठी भाषेचा सर्व क्षेत्रांमध्ये वापर करण्याचा प्रयत्न करणे.
	P.O.2 मातृभाषेतीलसाहित्यिकांचा परिचय करुन		
	घेऊन साहित्याविषयी माहिती मिळविणे.		
	P.O.3 व्यवहारिकजीवनात मराठी भाषेच उपयोग		
	करुन भाषा समृद्धीसाठी प्रयत्न करणे.		
DEPARTME	NT OF HINDI		
B.A	PO -1 हिंदी साहित्य का परिचय हुआ	PSO - 1	छात्र हिंदी भाषा में बोलने लगे
	PO -2 हिंदी लेखकों के बारे में जानकारी मिली	PSO - 2	छात्र हिंदी भाषा में काव्य लिखने लगे
	PO -3 हिंदी भाषा का प्रचार-प्रसार हुआ	PSO - 3	छात्र हिंदी भाषा में अपने विचार व्यक्त करने लगे
M.A	PO -1 पठन, लेखन कौशल्य का विकास हुआ	PSO - 1	विद्यार्थी हिंदी साहित्य पढने लगे
	PO -2 व्याकरण, निबंध के संदर्भ में रुचि बढी	PSO - 2	विद्यार्थीयों में साहित्य सृजन की क्षमता बढी
	PO -3 शोधकार्य के प्रति रुचि पैदा हुई	PSO - 3	विद्यार्थी स्वयम् काव्य, निबंध लिखने लगे

DEPARTME	NT OF GEOGRAPHY	
B.A	PO1. Understand the structure, composition of	PSO1. Students will gain knowledge from various branches of Geography
	different spheres of the earth and atmosphere	PSO2. The foundation laid by this program will equip the students to prepare themselves
	PO2. Understand the importance of ocean, river and	for various competitive examinations like NET, SET, MPSC, UPSC etc
	water and find the way of conservation	PSO 3. Students can pursue their postgraduate studies like M.A., M.Sc. in eoinformatic
		etc.
		PSO 4Serve in cartographer in map making divisions of Government
		PSO 5.Serve as conservator in forest, Soil, Agri, Departments.
		PSO 6.Work in disaster and water resources management.
DEPARTME	NT OF PSYCHOLOGY:	
B.A.	 PO-1:Demonstrate knowledge of psychological science PO-2:Think critically and solve problems PO-3:Conduct research and analyse data PO -4: Communicate effectively PO-5:Understand and implement ethical principles in research PO-6:Apply psychological knowledge and skill 	 PSO-1: Convey key concepts and theoretical perspectives from psychological science PSO-2: Describe biological, and social underpinnings of typical and atypical behaviour and mental processes PSO-3: Identify historical trends, latest advances, and the limits of psychological knowledge PSO-4: Assess and critically evaluate information, ideas, and assumptions from variety of perspectives. PSO-5: Use relevant sources of scientific knowledge to identify, frame and generate novel solutions to problems. PSO-6: Contribute to knowledge and problem solving using integrative and creative approaches. PSO-7: Understand the pros and cons of different research methods. PSO-8: Generate research questions and implement appropriate research methods to answer them. PSO-9: Draw appropriate inferences from obtained findings. PSO-10: Identify and apply appropriate quantitate and/ or qualitative data analysis techniques. PSO-12: Communicate research findings effectively using figures, graphs, and tables, write correct, clear, concise, and convincing research reports and papers adopting APA style. PSO-13: Communicate psychological knowledge confidently. PSO-14: Use psychological principles to generate solutions to personal, social, organizational, and social problems.

B.Com.	 PO-1: The students undergoing this program will get exposure to practically every single industry in all the sectors providing gainful employment viz., primary, secondary and tertiary i.e. agriculture, industry and service sector. PO-2: The wide spectrum of courses will galvanize the personality of students professionally and personally in such a manner that will they can take up multi-dimensional and dynamic local and global challenges confidently. PO -3: The program has adopted holistic approach. The students will gain in-depth knowledge of career oriented courses and the value based courses will expose them to basic human values and communication skills that will groom them as through professionals with a sound head and a civilized human being with a gentle and receptive mind. 	 PSO – 1: The students will gain knowledge about various techniques of accounting, costing and financial management that will enable to prepare, analyse and execute various financial statements relevant to various institutions. PSO – 2: Students will learn finer aspects of accounting career skills that they can effectively implement at their place of work. PSO – 3: Students will gain knowledge from various branches of accounting, finance commerce, management, law, economics and marketing. PSO – 6: The foundation laid by this program will equip the students to prepare themselves for various competitive examinations. PSO–7: Students can pursue their postgraduate studies like M.Com, MBA, CA, CS, ICWA etc. PSO – 8: Students can contribute to their family business by restructuring their traditional managed business or else they also have the choice of becoming first generation entrepreneur.
B.I.	 PO-1. Acquire employability skills through practical awareness in Banking & Insurance field. PO-2. Acquire knowledge and skills in the field of Banking & Insurance sector PO-3. Get prepared to become as Bank clerk, Probationary Officer, Insurance Advisor and Financial Advisor also. 	 PSO-1. To have basic institutional and practical knowledge supported by text books including up to date information in the field of Banking & Insurance. PSO-2. To have knowledge of financial analysis of banking & Insurance companies,, Financial Market, Financial problems. PSO-3. To express their opinions about Banking & Insurance in written & oral form,, based on the basic knowledge and skills they acquire.
SMART	PO-1. Understand the roles and responsibilities of the Sales Managers	PSO-1.Identify different retailing formats. PSO-2. Analyze consumer evaluations of retail offerings.

	PO-2.	Manage and enhance the sales force productivity and performance	PSO-3. Manage the Channels efficiency and effectiveness; wholesaling, and retailing PSO-4. Formulate distribution channel strategy.
	PO-5.	strategy for their organizations.	PSO-5. Appry retain management concepts and practices to real world situations
	PO-4.	Design and implement distribution channel strategy.	
	PO-5.	Manage the Channels efficiency and effectiveness; wholesaling, and retailing	
	PO-6.	Conduct an in-depth retailer analysis.	
	PO-7.	Formulate retail marketing strategies.	
	PO-8.	Apply retail management concepts and	
		practices to real world situations	
M.Com.	PO-1.	Make a foundation to pursue career in	PSO-1. It provide vertical upgradation for students completing B. Com.
		teaching and professional studies.	PSO-2. It open avenues of employments to students especially introduced to choose teaching as
	PO-2.	Apply research technique for decision	their profession.
		making.	PSO-3. It is preconditioning for students desirous to persue their doctoral program (Ph.D.).
	PO-3.	Acquire the knowledge of Commerce,	PSO-4. Students will gain deeper knowledge of the concepts they leaves at undergraduate level.
		Management, Business Fundamentals in	
		their domain area.	

DEPARTMEN	DEPARTMENT OF BOTNAY		
B.Sc.	PO-1: Students get knowledge and understanding of plant diversity, its evaluation and role of plants.	PSO-1: Understand the environment and basic concept of taxonomy, cell biology, genetics, ecology, Physiology and Medicinal Botany	
	PO-2: Students will learn to carry out practical work, plant identification and also do analysis in	PSO-2: Determine economic & medicinal plant in agriculture and medicine.	
	vegetation and physiochemical using biostatistics.	PSO-3: Anlysise the relationship between plants and microbes.	
	PO-3: Lifelong learning in the broadest context of	PSO-4: Understand the biology of diversity of seed plants or phanerogames.	

	technological change.	PSO-5: Understand the behaviors of fossils and gymnospermic plants.
	PO-4: Apply reasoning informed by the contextual knowledge to assess plant diversity, its importance for society, health, safety, legal and environmental issues and the consequent responsibilities relevant to the biodiversity conservation practice	 PSO-6: Understand the plant disease, chemical properties and evolutionary relationship among taxonomic groups. PSO-7: instrumentation in the syllabus helpful to understand different tools and techniques essential for viewing the microscopic structures, separation of compounds. PSO-8: Plant tissue culture and molecular biology topics in the syllabus will able to make students skilfull to perform the breeding procedures in plants.
M.Sc.	 PO-1: PG programme in botany helpful to enrich the knowledge of students regarding concept of plant diversity, reasons to loss of biodiversity and how to overcome to it. PO-2: understand the origin of different plant groups such as algae, fungi,bryophytes, pteridophyte, gymnosperm and angiosperms. PO-3: Plant physiology helpful to understand metabolic changes in plants under stressed conditions. PO-4: PG course is also helpful to students to aware themselves the environmental issues like global warming, land sliding, decline in forest cover 	 PSO-1: plant identification knowledge and technique helpful to explore complete flora of western ghats. PSO-2: knowledge regarding endangered plants helpful to create awareness to conserve them. PSO-3: Biodiversity of region and importance of its conservation. PSO-4: students will learn preparation of synopsis, project proposal writing, research articles.
DEPARTME	NT OF CHEMISTRY :	
B.Sc	 After completion of chemistry programme the students are expected to be familiar with PO-1: All the elements, their properties and applications. PO-2: Methods of extraction of metal from its ore. PO-2: Structure, bonding, properties and preparations of organic and inorganic compounds. PO-3: Nomenclature of inorganic complexes and 	 PSO-1: Students update their knowledge of chemistry as per the prescribed curriculum. PSO-2: They are exposed to new instrumental techniques in tuned with recent advances and sophistication of instrument. PSO-3: This achieved skill provides them good opportunities for industrial (Pharmaceuticals, Dyes, Heavy and Fine Chemicals, Polymers etc.) placement, PSO-4: The learners can turn out to be most potential academician for future. They learn

	organic compounds.	leadership qualities and research updates via viva seminar, workshops and
	compounds.	symposium.
	PO-5: The methods, techniques, procedures and protocols that may be used in the course of	PSO-5: They can become good entrepreneur based on their chemistry knowledge. Base on
	given problem of analysis.	their potential, they can become good corporate candidate and shape their future
	PO-6: The study of kinetics of chemical reactions. PO-7: Ability to understand basic concept of thermodynamics.	carrier
M.Sc	PO-1: To develop analytical skills abilities towards pharmaceutical, fine chemical, agrochemicals, Cosmetic Industry.	PSO-1. After the completion of the course, our learners successfully grab the opportunities in various fields of industrial sectors specially in the fields of fine chemicals, polymer, pharmaceuticals, agrochemicals, dyes & pigment.
	PO-2: To familiarize with current and recent	PSO-2. After the completion of the course, students will able to get thorough knowledge about the
	PO-3: A thorough quantitative and conceptual understanding of the core areas of anyltical chemistry	PSO-3. After the completion of the course, students will take opportunities in various fields like different industries, banking and Government sectors.
DEPARTME	NT OF PHYSICS	
B.Sc	PO-1: To develop analytical abilities towards real world problemsPO-2: To familiarize with current and recent scientific and technological developments.	PSO-1: After completion of course our students will be able to analyze and interpret quantitative results, both in the core areas of physics and interdisciplinary areas. These skills will help them to grab opportunities in various fields like different industries, banking and Government sectors.
	PO-3: A thorough quantitative and conceptual understanding of the core areas of physics, including mechanics, thermodynamics, quantum mechanics, electronics at a level compatible with graduate programs in physics at peer institutions.	PSO-2:With enhanced logical thinking ability and specific courses (Electronics, communication etc) related knowledge our students are preferred in all three wings of defence.PSO-3: By pursuing higher education in specific branches of physics like nuclear physics, space science, material science, optics, electronics our students can contribute to the society needs from health to comfort.
	PO-4:The ability to analyze and interpret quantitative results, both in the core areas of physics and interdisciplinary areas.PO-5:The ability to use contemporary experimental	

DEPARTMEN B.Sc.	apparatus and analysis tools to acquire, analyze and interpret scientific data. PO-6: The ability to apply the principles of physics to solve new and unfamiliar problems. NT OF ZOOLOGY PO-1: Students get knowledge of animal diversity, and is role in ecosystem.	PSO-1: Students understood the knowledge of Animal science and interaction with environment and various living organisms
	 . PO-2: Students gained fundamental knowledge of animal physiology . PO-3: Students understood skill of execute the role of biology teachers and medical lab technician with training PO-4: Students understand the knowledge of genetics and evolution. 	 PSO-2:. Students understood complex evolutionary process and behaviour of an animal PSO-3: Students understood environmental conservation its importance biodiversity and protection of endangered species . PSO-4: Students understood agro based small scale industries like sericulture , apiculture fish farming, poultry, dairy and vermiculture PSO-5: Students understood area of taxonomy, physiology cell biology genetics clinical science tools and techniques PSO-6: Students understood animal biotechnology , immunology , toxicology and research methodology PSO-7: Students understood he application of biological science in medicine agriculture and allied fields of zoology PSO-8: Students understood various concept of genetics and its importance in human health
M.Sc.	 PO1: Students understood systematic position and importance of taxonomic study in biology, morphological studies of phylum protozoa up to Echinodermata PO2: Students understood different kinds of taxonomic keys and its merits and demerits PO3: Students understood phylogeny salient features and classification up to the classes. PO4: Students understood biotechnology Biostatistics, molecular biology and genetics etc. 	 PSO1 Students understood structure and functions of bio molecules like carbohydrates, amino acids, proteins, fats and nucleic acids PSO2: understood biochemical thermodynamics. PSO 3: Students understood metabolic pathways of bio molecules PSO 4: Students understood regulation of metabolism and concept of homeostasis PSO 5: Students can work as Biological lab. technician. PSO 6: They can work as conversationalist, herpetologist, Zookeeper etc. PSO 7: Students Learners can work for NIO , CIFE, CFTRI,CCMB for research
DEPARTMEN	NT OF INFORMATION TECHNOLOGY)	
B.Sc.	PO-1 A few years after graduation, students with a BS in Information Technology will be able	PSO-1 Be able to apply knowledge of computing and mathematics appropriate to the discipline PSO-2 Be able to analyze a problem, and identify and define the computing requirements

	PO-2 PO-3 PO-4 PO-5	to:: Demonstrate ethical behavior as an IT professional and sensitivity to the impact of technology on society Collaborate effectively in teams Work effectively in the IT field to make a positive contribution to society Work as Systems Engineer and System integrator and give Technical Support for various systems.	 appropriate to its solution. PSO-3 Serve as IT Officer in Banks and cooperative society. PSO-4 Serve as Programmer or Software Engineer with sound knowledge of practical and theoretical concepts for developing software. PSO-5 Understand professional, ethical, legal, security and social issues and responsibilities. PSO-6 Identify and analyze user needs and to take them into account in the selection, creation, integration, evaluation, and administration of computing based systems. PSO-7 Be able to analyze the local and global impact of computing on individuals, organizations, and society, home automation system. PSO-8 Recognize the need for and an ability to engage in continuing professional development. PSO-9 Be able to use current techniques, skills, and tools necessary for computing practice. PSO-10 Be able to do post-graduation in MSc IT, M.Scs, MBA,MCA,PGDCA for research
DEPARTMEN	T OF	COMPUTER SCIENCE	
B.Sc.	PO-1. PO-2.	Able to draw upon foundational knowledge, learn, adapt and successfully bring to bear analytical and computational approaches on changing societal and technological challenges. Problem analysis: Identify, formulate, review research literature, and analyze complex problems reaching substantiated conclusions using first principles of	 PSO-1.Apply algorithmic, mathematical and scientific reasoning to a variety of computational problems. PSO-2.Design, correctly implement and document solutions to significant computational problems. PSO-3.Analyze and compare alternative solutions to computing problems PSO-4. Implement software systems that meet specified design and performance requirements. PSO-5. Work effectively in teams to design and implement solutions to computational problems. PSO-6. Communicate effectively, both orally and in writing. PSO-7 Recognize the social and ethical responsibilities of a professional working in the discipline.
		mathematics, natural sciences, and	1 50-7. Recognize the social and curreat responsibilities of a professional working in the discipline
	PO-3. PO-4.	engineering sciences. Design/development of solutions: Design solutions for complex problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations. Conduct investigations of complex problems: Use research-based knowledge and research methods including design of experiments, analysis and interpretation of	

data, and synthesis of the information to provide valid conclusions.	