Timestamp	Email Address	Full Name	Class	Address	Phone number	A)Please confirm this is	B)Age:	C) College Name:
	rupabogati07@gmail.com	Bogati Rupa Ranbahddur	FYBSc	Sawantwadi	7263818586	· ·	19	Spk mahavidyalaya
8/8/2022 17:01:02	sanjanasawant434@gmail.com	Sawant sanjana krishnakant	SYBSC	At Post Banda Nimajag	9175681702	Yes	19	Shri pancham khemraj
8/9/2022 7:59:38	siddhiparab726@gmail.com	Siddhi ladu parab	Sybsc	At post kariwade pedve	9607487121	Yes	19	Spk college
8/9/2022 11:34:46	shraddhasawant812@gmail.com	Shraddha Ganesh Sawant		At post Mangaon (Bhat	9146145758	Yes	20	Shri Pancham Khemraj
		Mayuri Govind Gawas	T. Y. BSC	At. Post zolambe gavth	7588167742	Yes	20	S. P. K. M. Savantwadi
8/9/2022 17:18:42	naikarpita20@gmail.com	Arpita Atmaram Naik	T.Y.B.Sc	A/p Aronda (Deulwadi	9403525748	Yes	20	Shri Pancham Khemraj
8/12/2022 13:52:38	desaiaditi1234@gmail.com	Aditi Aapa Desai	T. Y. Bsc	At. Shirval, post.kolzar,	9420354282	Yes	20	Shri pancham khemraj
8/12/2022 16:05:19	bhaktigawade09@gmail.com	Gawade Bhakti Rajan	Tybsc	A/P Kariwade pedvewa	9011253664	Yes	20	Spk college ,sawantwa
8/12/2022 17:58:31	anujadesai2001@gmail.com	Anuja Sanjay Desai	TYbsc	At post degve moizerw	9021076566 / 7517087	Yes	20	Shree pancham khemr
8/12/2022 18:51:35	snehadesai985@gmail.com	Sneha subhash desai	TYBSC	At post-Degave (fanas	7588127681	Yes	21	Shri pancham khemraj
8/19/2022 10:09:51	pastedivya78@gmail.com	Divya Dilip Paste	T.ybsc	At /post kolzar (gavthar	7588582747	Yes	20	Shri pancham khemraj
9/23/2022 12:58:15	chandrakantpatkar733@gmail.co	CHANDRAKANT BABALI PAT	F.Y MSc	At Post Adeli, Tal. Ven	8329258823	Yes	21	SPK Mahavidyalaya
9/23/2022 13:00:56	gadekarsam0@gmail.com	SAMARTH RAMDAS GADEKA	TYBSc	A/P Aronda Joshiwadi,	8390770767	Yes	22	SPK sawantwadi
	juhibaig20@gmail.com	Baig Juveriya Parvez	T.Y .B.SC	Indira residency waisha	7888197348		20	Shri pancham khemraj
		Shubhangi Eknath Naik		At post Ambegav, mad	7057797598		21	Spk college sawantwad
9/23/2022 13:25:24	sawantsairaj15@gmail.com	Sawant Sairaj Anand		A/P:Sangeli ,Sawantter	9130015099		20	Shri Pancham Khemraj
		Gaonkar Divya Vijay		At/P- Parpoli, Tal-sawa	9420166264		20	Shri pancham khemraj
	naiksairaj3003@gmail.com	Sairaj Sudhakar Naik		At post-Aronda (Bhatpa	9637786585		21	Spk
	ě	Sainath Sawant	TYBSc	A/P Talekhol Tal. Doda	9545234390		21	S.P.K College Sawantv
		Mulik Harsh Vijay	<u>Ty.B.sc</u>	Kondure	8668493322		20	SPK college Sawantwa
	jayramsd.a99@gmail.com	Jayram Sanjay Desai	T. Y. Bsc	At. Post. Kolzar, tal. Do	9403373980		20	S. P. K. College Sawar
	<u> </u>	Shirsat Vaishnavi Sitaram	T. Y. B. Sc	At/Post Malewad Tal	9767374320		20	Shri pancham khemraj
	<u> </u>	Veturkar Megha Chandrashekh	T.Y.Bsc.	At post Vengurla Ubha	7420812468		21	Shri Pancham Khemraj
	pratiksha2233445566@gmail.co			At post sangeli khalnev	9658198584		21	Shri pancham khemraj
	tanmayc0358@gmail.com	CHAVAN TANMAY ANANT	T.Y.B.Sc.	House no. B-225k ,Nea	8508150514		20	Shri. Pancham Khemra
	sakharamtilve89@gmail.com	TILVE SAKHARAM ANIL		AT POST KOLGAON	8985319086		21	S.P.K COLLEGE SAW
	manasinaik549@gmail.com	Manasi Prabhakar Naik	Tybsc	A/p Pendur-Ghodemuk	8262950386		21	SPK clg Sawantwadi
	, ,	Shreyee Mishra	Tybsc	Jnv Sindhudurg	9146661488		20	Spk Sawantwadi
			TYBSc	A/P:-Kariwade kumbha	9528818438		23	Shree Pancham Khem
	· •	Pratiksha Tato Kolekar	TYBSc	A/P 285 A2 Durvankur	9158229688		19	SPK College, Sawantw
	i ,	Priyanka naik	Tybsc	At-post, shiroda-bardev	9085080362		20	Spk
		sumangal subhash kale		satarda	9623911820		22	SPK SAWANTWADI
		Nikhita Dilip Girap		Vitthalwadi, vengurla	9422964399		19	Shree pancham khemr
	ROSHANMORAJKAR06@GMA			A/P:- Degve bazarwad	9423928981		20	Shri Pancham khemraj
	pratikgawas246@gmail.com			At post bhikeKonal kun				Spk clg
		SIDDHANT SANJAY SAWANT		Udyamnagar majgoan,		Yes	19	SHRI PANCHAM KHEI
	v	Krishna rajendra Kubal		At post Netarde, kholba			21	Spk sawantwadi
	<u> </u>	Sahadev Santosh Satardekar	· · · · · · · · · · · · · · · · · · ·	A/p-Dhakore(Natuwadi	8806388122		21	SPK COLLEGE SAWA
	ŭ	AMRUTA ASHOK GAWAS		A/P-Gele(Amboli),Tal-S	9528328885		21	Shri pancham khemraj
	· · ·	Govekar Anant Pradip		At p Dhakore Sawantw	8030268496		20	Sri Pancham Khemraj I
	yogitagovekar23@gmail.com	Yogita Ramakant Govekar		A/P satarda (meswadi)	8218462831		19	Shri pancham Khemraj
	· · ·	Rutika Rajesh Pawaskar	FYBSc	Shramvihar colony,Beh	9.19864E+11		18	Shri Pancham khemraj
	sawantsakshi91@gmail.com	Sakshi Suryakant Sawant		H.No.168 Majgaon Nai	9881843632		21	Shri Pancham Khemraj
	poojamulik5@gmail.com	mulik pooja shankar		At post varchi malewad	9085405284		21	Shree pancham khemr
		Gawade Pooja Narayan		At post varchi malewad	8698632334		21	Shree pancham khemr
		Kumbhar Shivanl Ramchandra	T.Y.B.Sc.	At/Post Varachi Malewa	8066261530		21	Shri Pancham Khemraj
	amitavaidya002@gmail.com	Amita ulhas vaidya	Tybsc	Pendur satavayangani	8898662458		21	Spk
	¥¥	Sitaram Dilip Gawas	Sybsc	At. Padve Majgaon Pos			18	Shri pancham khemraj
	ě ě ě	Gangaram D Gad	TYBSc	At.Post Sonurli Tal.Sav	9405368582		20	Shri Pancham Khemraj
		Rutuja Raghuvir Kanekar		Majgaon Kumbharwada	8841945585			S. P. K. College Sawar
	ě – – – – – – – – – – – – – – – – – – –	Hritik Mahadev Naik		B-09 Sai Darshan Apar	9085231481		21	Shir Pancham Khemar
	· · ·	Divya Deepak Natlekar	· · · · · · · · · · · · · · · · · · ·	A/P Amboli(Fanaswadi	8390429164		20	Shri pancham khemraj
	shraddhagaonkar343@gmail.com			At Post-Sonurli, Taluka	8388985908			Shri pancham khemraj
		Chaitali Chandu Patkar.	SYBSc.	At/post -Adeli (Kamleve	9130520612		19	Shri Pancham Khemraj
	ě – – – – – – – – – – – – – – – – – – –	Siddhesh Anant Nivale		Chintamani complex, c	8045088491		23	SPK
	· · · · · · · · · · · · · · · · · · ·	Manjiri Mangesh Rawool	M.Sc	At Post Madkhol, Tal. S		Yes	21	University Of Mumbai
	ž ž	Ghavare Sneha Dnyandev	TyBsc	AP shirshinge Gothave			20	Spk college , Sawantwa
8/18/2022 12:39:44	anjalisawant389@gmail.com	Anjali Govind Sawant	Sy bsc	At post : Banda (Dewoo	8888688423	res	18	Spk mahavidyalaya Sa

9/19/2022 12:51:26	ashishaawant28022002@amail	Ashish Atmoram Sourant	SY-BSC	Panda Dowoolwadi	08588584002	Yes	10	SDK Mahavidvalava Sd
	ashishsawant28032002@gmail.o		TYBSc				19	SPK Mahavidyalaya Sa
	niviip11@gmail.com	Pandit Nivedita Narayan		At -Sonawal,post-medh			21	S.P.K college Sawantw
	dhuriaarti02@gmail.com	Arati Krishna Dhuri		A/P Nirawade(Dewoolv			21	Shri Pancham Khemra
	ramkrishnarawool321@gmail.co			Shirshinge-veerwadiTa			21	Shri Pancham Khemraj
		Kajal Kashinath Pirankar		At.Post Morgaon (Taka				S.P.K College Sawantv
	rostanf2000@gmail.com	Fernandes Rosten Willyam		A/p upral Gymkhana S				Shri pancham khemraj
	kaustubhkudtarkar03@gmail.cor			At post tulas,malkarwa				SPK college, sawantwa
	o	BALLAL GOPICHAND KUDTA		At post tulas malkarwa			21	SPK
	~	Harshal pandurang mishal		At post malgaon saw				Spk college
	cenetrafernandes22@gmail.com		•	At post vilawade,banda				Shri pamcham khemra
	ffel6955@gmail.com	Felcy Francis Fernandes.		A/P Redi(Karpewadi)	9168368940			S. P. K. College Sawar
8/20/2022 15:41:32	anaghaj345@gmail.com	Anagha Bhikaji Joshi	SY Bsc	At Post Kinale(Bhatwad	+91 82630 83454	Yes	20	S. P. K. College Sawar
8/20/2022 18:09:29	talavanekarmahesh420@gmail.c	Papiha Mahesh Talavanekar	T.Y.Bsc	At post -Talavane (mat	8843838280	Yes	20	Shri pancham khemara
8/20/2022 18:56:06	kudavmilind@gmail.com	Milind Ashok Kudav	Sybsc	A/ P. Ajgaon Bhomwad	9068360508	Yes	19	S. P. K. M. Sawantwad
8/22/2022 12:38:48	surajrawool9151@gmail.com	Suraj Subhash Rawool	T.Y.BSc	At post Kudase Rawoo	9421180189	Yes	21	Shri Pancham Khemraj
	kaustubh8986@gmail.com	KAUSTUBH BHANUDAS DAL		BANDA	9528683555	Yes	20	SPKM SAWANTWADI
	div29rawool11@gmail.com	Divya Dinkar Rawool	T. Y. BSc	At post Kudase (Rawoo			20	Shri pancham khemraj
	sanamsonali26@gemail.com	Sonali vasudev sanam	TYBSC	At post sangeli sanamt	8888808083		21	Shri pancham khemraj
	nikitaghadi081@gmail.com	Nikita shashikant ghadi	Tybsc	At. Dabhil, post.sarmal	9864450886		19	Shri pancham khemraj
	rahul1oct2000@gmai.com	Rahul Narayansingh purohit	· · · ·	Sawantwaid	8830321429			Spk sawantwaid
	tanvitalvanekar@gmail.com	Tanvi vilas talavanekar	T.y Bsc	At. Post Madura Rekhv	1			Shri panchm khemraj S
	ghadikshitija75@gmail.com	Kshitija Shankar Ghadi		At post asoli, tal vengu	1		22	Shree pancham khemr
	komalmishal3399@gmail.com	MISHAL KOMAL PRAMOD		B-287, vaishyawada, S			22	Shri Pancham Khemrai
		RAWOOL HITESH RAMESH			7719861142			-
	rawoolhitesh9420@gmail.com			At/p verle (talewadi)			21	Shri pancham khemraj
	poorvabandekar1736@gmail.com		TY BSC	At Post Banda Tal.Saw			20	Shri Pancham khemraj
	rujutasawant303@gmail.com	Sawant Rujuta Vinayak	T.Y.BSC	At/post Nanelisutarwa			21	Shree Pancham Khema
	desaichaitanya400@gmail.com	Chaitanya Lawoo Desai.	T. Y. B. Sc	At /post Degawe (Amb			20	Shri Pancham Khemar
	trunalimalkar14@gmail.com	Trunali Ganpat Malkar	Ty Bsc	Nhaveli Sawantwadi	9405690710			Spk collage
	kajalhaldankar363@gmail.com	Kajal Tato Haldankar	TyBsc Chemistry	At post Kavthni Khajba			20	Shri Pancham khemraj
	gawadegauri72@gmail.com	Gawade Gauri Laxman		At/post -Ambegaon sat			19	Shree Pancham Khem
	sanchitabandekar034@gmail.co			Mangaon, Malawadi.	7038695769		20	Shri. Pancham Khemra
8/7/2022 12:51:07	salonialwe17@gmail.com	Saloni Dayakar Alwe	Ty bsc	At post banda tal sawa	7248983354	Yes	20	Spk sawantvadi
8/7/2022 13:40:05	snehadingnekar@gmail.com	Sneha arjun dinganekar	Tybsc	Atpost-dingane, tal -sav	9405398277	Yes	22	Spk mahavidyalay Saw
8/7/2022 13:41:05	raneakshata757@gmail.com	Akshata Laxman Rane.	TY. Bsc	A/T post sangeli (Sawa	7517835246	Yes	21	S.P.K.
8/7/2022 14:29:05	jayramgawade26@gmail.com	Gawade Jayram Prakash	S.Y.B.Sc	At post adeli bhatwadi,	7709712941	Yes	19	S. P. K . College Sawa
8/7/2022 16:17:35	janhavinikam7869@gmail.com	NIKAM JANHAVI PRAMOD	YBSC (CHEMISTRY , BOTANY	F-14, DEVAKINANDA	9326629424	Yes	18	SHRI PANCHAM KHEI
	ruchikarathye@gmail.com	Ruchika Shivaji Rathye		SAWANTWADI , Panz			21	SPK collage, SAWANT
	kajalsawant0116@gmail.com	Sawant Kajal mohan	Ty bsc	A/P Insuli SawantTemb			21	Spk College sawantwa
	parabrasika1999@gmail.com	Parab rasika vinayak		AP. Vajarat ,tal -vengu				SPK collage swantwad
					9322366317/77418309			Shri Pancham Khemraj
	ushmagaonkar16@gmail.com	Gaonkar Ushma Nandkishor		Malgaon, Tal-Sawantwa			20	SPK College Sawantwa
	dhauskarmrunal96@gmail.com			Sasoli hedus ,Taluka- I	8010810564		19	Shri Pancham Khemraj
	rajsraj357@gmail.com	Seena Rajan Naik	Sy Bsc	Sonurli Sawantwadi Sir		Yes	19	Shri Pancham Khemrai
0,0/2022 10.01.09			Oy Doc					
							21	
	mayureshnaik726@gmail.com	Mayuresh Raghuvir Naik	TYBsc	1070, Malgaon bramha				Shri Pancham khemraj
	Rushikeshloke1@gmail.com	Rushikesh Loke	Tybsc	Ap talawade	9923824356		20	Spk college sawantwdi
	nishchalparab103@gmail.com	Parab Nishchal Vilas		At. Post. Tulas; Tal. Ve				S. P. K. College Sawar
		Pushpa Vilas Naik.		A./P Hodawada, Tal.	9022476711			S.P.K.College, Sawant
	jadhavsoniya64@gmail.com	JADHAV SONIYA TUKARAM		Shirshinge jadhavwadi			21	S.P.K.College Sawantv
	pratikshadesai2403@gmail.com	PRATIKSHA BABAJI DESAI	T Y.BSC Chemistry (complete)	At post Usap tal Dodan	9022852133	Yes	21	S.p.k.m.sawantwadi
9/24/2022 12:01:59	gawadelatika25@gmail.com	Latika anil gawade	Tybsc	At post amboli	8275097593	Yes	21	Spk
	ttandel540@gmai.com	Tejas Mahadev Tandel	Tybsc	Vengurla, Tulas, Tandel			21	Shri pancham khemraj
	kumbharshivani90@gmail.com	Shivani Ramchandra Kumbhar		At/post Varachi Malewa			22	Shri Pancham Khemra
	vgurav609@gmail.com	Vaishnavi Krishnaji gurav	Tybsc	Majgaon (khotwada) Sa			20	Spk
	× ×	Omkar Gopal Dhokare	SYBSC	At-khedage , post-gava			21	Shree pancham khemr
	omkarnaik771@gmail.com	Omkar Vijay Naik	TY BSC	At post Aros Tal Sawar			20	SPK COLLEGE SAWA
	mayurikhambal466@gmail.com	Mayuri Madhusudan khambal	SY BSC	Sawantwada Dodamar	7219410806		19	Shri. Pancham khemra
	nagmasavanur94@gmail.com	Nagmabanu Hameed Savanur		H.no 1972 kokan colon			19	Shri pancham khemraj
	sampadamadanrawool@gmail.com			At /post NemaleTal-Sav			19	Spk college
11/30/2022 14.27.04	sampauamauamaw001@ymall.C	anawooi Sanipaua Mauan	31050	הייףטטי ואפווומופ ומו-סמו	3103302059	100	19	opr college

11/30/2022 17:20:56	adityarawool987@gmail.com	Aditya Arun Rawool	TY BSC	At/post -Shirshinge , sa	9403374175	Voc	21	SPK college
		Samiksha Ashok Chavan		Sawantwadi	8369059536			SPK College, Sawantw
	~	Gawas Aviraj Ana		At. Post wafoli (madhal	8263892194			Shree Pancham Khemi
	gawade3147@gmail.com	Aman Dilip Gawade	TY BSC IT	At/p. Insuli Tal. Sawant		Yes		Shri Pancham Khemrai
		Udit Dilip Desai		At post- kolzar ; tal - Do				
	dhanashribhosale1425@gmail.com		•	Sarvoday Nagar, shiksh	9923297423		19	Spo collage sawantwac Shri Pancham khemraj
				· · ·	7028796473			
		Nida dilawar baig	•	Kunkeri road bahercha				Shri Pancham khemraj
	,	Tejas Bandekar	B.Sc IT	At Post Sherle Shetkar	7038514062			SPK Mahavidyalaya Sa
	tusharrawool76@gmail.com	Tushar Narayan Rawool		A/P Shivapur, tal - Kuda				Shri Pancham Khemraj
	gawadesahil18@gmail.com	Sahil Gajanan Gawade	BscIT	Shree Sateri Savli S. N	7796367864			Spk Sawantwadi
	· · ·	Tushar Gurudas Pentar	TY. B. Sc. IT	Kudal bazarpeth kudal	7030990443			SPK College Sawantwa
	ps845428@gmail.com	Prathamesh Mahesh Sawant	SYbsc	Banda (moryewadi)	937024842			Shri Pancham khemraj
	tejasbharade66@gmail.com	Tejas rajendra Bharade	Ty bsc-it	A\P Shivapur taluka -ku	9422186437			SPK college sawantwa
	, , ,	musaddiq Razzaq kittur	S.Y.BSC	ladachi bag belgaum ro	9158266654			shri pancham khemraj
		Pandurang Krishna Dalvi	TY Bsc.IT	At.more,post.wados,tal	9604250411			Shri pancham khemraj
	X	Siddharth Laxman Nigudkar	TY Bsc IT	New Khaskilwada, Saw		Yes		S.P.K. College, Sawani
	radhika.ghatye@gmail.com	Radhika Narayan Ghatye	Ty Bsc IT	At post Shiroda, Kerwa	7262898147			SPK mahavidyalay Sav
	ě – – – – – – – – – – – – – – – – – – –	Sitaram Keshav Chari		At post Kudase, Dodan	8010075209			Shree Pancham Khemi
		Vaishnavi shahaji Burud		Police line sawantwadi	8329277866			Shri pancham khemraj
	sujatasalgaonkar15@gmail.com	· · ·		Majgaon (kasarwada),t	7083117914			Shri pancham khemraj
	, ,	Manoj Subhash Karekar	· /	A/p Ghonsari Tail-kank	7083938237			Shri pancham khemraj
	, ,	Aniket Anant Morajkar		Banda	7066737354			Shree Pancham khemr
	ě	SAWANT ADITYA RAJENDRA		A/P KALAMBIST RAIW	9850886721			SHRI PANCHAM KHEI
11/30/2022 16:24:56	rupeshparab0287@gmail.com	Parab Rupesh Pandurang	SYIT	At post Tulas, Tal veng	9307543023	No	21	SPK college Sawantwa
11/30/2022 16:37:28	nikita.masurkar33@gmail.com	Nikita Santosh Masurkar	Ty bsc IT	Shiroda-Masurkarwadi	8390706802	Yes	20	Shri. Pancham Khemra
11/30/2022 16:43:55	gauravdesai058@gmail.com	Desai Gaurav Sakharam	Sybsc	At post- kalane, Tal-do	8767868709	Yes	19	Shri pancham khemraj
11/30/2022 17:03:05	hrutikeshekawade01@gmail.com	Hrutikesh Pratap Ekawade	SyBscIT	Tal-Kankavli, Dist-sindh	7499671830	Yes	19	Shree pancham khemr
11/30/2022 17:32:44	bhagatmanasi22@gmail.com	Manasi Sitaram Bhagat	Ty Bsc	At post kas(Ranewadi)	9404264557	Yes	20	S P K MAHAVIFYALAY
11/30/2022 17:38:36	siddhaliparab2525@gmail.com	SIDDHALI GOPAL PARAB	T.Y.Bsc	ATPOST-SHIRWAL, TA	7588582988	Yes	21	SHRI PANCHAM KHEI
11/30/2022 17:41:43	gautaminatekar412@gmail.com	Natekar gautami Mahesh	T. Y. Bsc	At. Post talkat, tal-doda	9422741540	Yes	21	SHRI PANCHAM KHEI
	dattaprasadsawant2002@gmail.		SY BSCIT	At/post:Mangaon,Tal:K	9075404412	Yes	19	Shree Pancham Khem
11/30/2022 18:06:11	vinanti111202@gmail.com	Vinanti Babanrao Desai	S.Y.BS.c	Fs-2, Motiban Complex	7887625409	Yes	19	Shri Pancham Khemra
		Omkar Bhikaji Rawool	Bsc-IT	At/post shivapur , ta-ku	8275749364			Shri pancham khemraj
			Sybsc-IT	Charathe, Sawantwadi	9767061645			SPK, College Sawantw
		,	SYBsc	H.no 1563 near school	7045482030			Rajmata satvashiladevi
				At post aros mauliwadi	9403595320			Shri Pancham Khemraj
		Shanti Saba parab	S.Y.B.Sc	At.post vajarat tal.veng	7083652307			Shri pancham khemraj
		Rahul Narayansingh Purohit	Ty. Bsc	Sabniswada, sawantwa				Spk college sawantwad
			· · ·	At Post Aros, Girobawa	9403597228			Shri Pancham Khemraj
	patadeswati13@gmail.com	Pallavi Sonu Patade		At Post Adeli Bhatwadi.				Shri Pancham Khemra
	lalitapradipsawant@gmail.com			A/p Insuli (Bilewadi)	9356566268			Shree pancham khemr
	· · · ·	PRAJYOT ANIL RANE	FY CS	Shiroda bazarpeth	8888146585			SPK COLLAGE SAWA
		Dattaraj Rajan Raut		At/p. Shiroda(Rautwadi	9767432656			Shri Pancham Khemraj
	· · ·	Fatnaik Vasudev Sabaji		A.P. Arawali Tembwadi	9545651896			Shri pancham Khemraj
				Malgoan	9067730353			Shree Pancham Khem
	virajsawant821@gmail.com		SY.BSC.CS	C/273 ,Near Chanda T	7588447028			Shree Pancham Khem
		Bhavana Shivshankar Sawant		Chitaarali,Sawantwadi	8080797746			Shri Pancham Khemraj
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	padwalankita70@gmail.com	Ankita Sadguru Padwal	T. Y. B.com Banking & Insurand	At/Post-Shiroda Tal-Ve	7030283881			Shri Pancham Khemraj
	shraddhagaonkar2019@gmail.co			Ap - Otavane (Dewool	7719042910			Shri Pancham Khemraj
	sohamhirlekar66@gmail.com			A/P KARIWADE PEDV				Spk college Sawantwa
	naiksamruddhi79@gmail.com	Samruddhi Arjun Naik		A/p Malewad (Hedulwa				SPK sawantwadi jr. & S
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12/7/2022 14:03:20	dongareishu3@gmail.com	Ishaan Dongare		203, golden square apt		Yes		Shri Pancham Khemra
	varakdivya35@gmail.com		S.Y.B.Com(banking &insurance			Yes		shri pancham khemraj
12/7/2022 14:04:07	rawoolshubhangi09@gmail.com		S.Y.B.Com(banking and insurar					Shri pancham khemraj
	varakgeeta596@gmail.com	Geeta Lavu Varak	SYBBI	At & Post Gothos, Tal	7821038282	Yes		Shri Pancham Khemar
	shriyasamant35@gmail.com	Shriya Prakash Samant	T.Y.B.Com	At post Malgaon, Tal. S				Shri Pancham Khemraj
	naiknamita391@gmail.com		Sybcom	Ambegoan madhliwadi				Shri panchyam khemra
	poojaparab4321@gmail.com			At.post. madura(parab)	9422934113	Yes		Shree pancham khemr
12/7/2022 14:13:50	riddhidalvi36@gmail.com			Majgaon Sawantwadi.s				Shree pancham khemr
	esharawool07@gmail.com	Esha Dilip Rawool	T.Y.BBI	At.post vetore, vengurla		Yes		Shree Pancham Khem
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	vedantikajrekar@gmail.com	Vedanti Vijay Kajrekar	ТҮВСОМ	At post - Talawade (pa				Shree Pancham khemr
	sheldonseq14@gmail.com	Sequeira sheldon Edwin	ТҮВСОМ	C-85 sequeirwada bah		Yes		Spk college sawantwac
12/7/2022 14:29:14	akshatabmulik11@gmail.com	Akshata Babu Mulik	SYBI	At post Dhakora, Tal -	9404312800	Yes		Shri Pancham khemraj
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	sawantprerana299@gmail.com	SAWANT PRERANA SUDHIR	SY B COM	At Post Redi Bomdojich		Yes		Shree Pancham Khemi
	omkargawade206@gmail.com	Omkar Gurunath Gawade	T.Y. B.com B&I	At Post Asoli Vadkhol,	9403119342			Shree Pancham Khem
	sakshirawool6@gmail.com	Sakshi subhash rawool	S. Y. B. B. I	A/p verle pailadwadi tal				Shri pancham khemraj
12/7/2022 14:45:02	aartimalkar2918@gmail.com	Aarati santosh Malkar	Tybcom	At post malevad(parbva	9421040596	Yes		Shri pancham khemraj
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12/7/2022 16:08:11 mahadevgawande0711@gmail.d	Gawande Mahadev Ashok	SYBBI	Sagartirtha	7066614692	Yes	20	Shri Pancham Khemra
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12/7/2022 16:20:58 rashmipawar1575@gmail.com	Nilam Rajan Pawar	S.Y.B.Com	A/P Malgaon, Vetye nar	9403554251	Yes	19	Shri Pancham Khemra
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	Shirin Anwar Shaikh		E/341 New Khaskilwad		Yes	21	Shri Pancham Khemra
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12/7/2022 17:11:48 shrutiugavekar3@gmail.com		S.Y.B.com Banking and Insuran		9405985204		19	Shri Pancham Khemra
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	deepakorgaonkar67@gmail.com			A/p Mangaon Taliwadi	8275666989		22	SPK Mahavidyalaya Sa
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	www.bhargavibarve01@gmail.co		FYBCOM	Atharva niwas,camp,ve	9049228266		18	Shri Pancham Khemra
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	idolinfernandes26@gmail.com	Idolin Anthony Fernandes	T Y BBI	At post Kalanagar, Ven	9764136781		22	SPK Clg Sawantwadi
	sahil.madhav001@gmail.com	Sahil Dhondu Madhav	Banking and insurance	At post madura tal.saw	9325112327		19	SPK college sawantwa
	naikmandar26@gmail.com	Mandar Bharat Naik	14th	At post Aronda (Sawan	7798049732		20	S.P.K college sawantw
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	gawademahima2@gmail.com	, ,	Sybbi	Ghadiwada camp veng	9405760589		20	Shri Pancham Khemraj
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	pallavighogale74@gmail.com	pallavi govind ghogale	1st year	near jali khaskilwada sa			19	spk
	phushangawade576@gmail.com		· ·	Ubhabazar,sawantwad	8805139473		20	•
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		Nikita Pradip Vengurlekar		A/P Adeli kamleveer, t	7378884972		19	Shree Pancham Khem
	anvijamdar21@gmail.com		F.Y Banking and Insurance	Dewoolwadi	9421173086		19	Shri Pancham Khemraj
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	ingwathemangi@gmai.com		FY bcom	At/Post kariwade ,Tal	8806720144			Spk college sawant wa
	anajilondhe91@gmail.com	Tanaji Dipak Londhe	F. Y Bcom	Police line, sawantwad			19	S. P. K college sawant
		Anusaya Dattaram Sadekar	T.Y.B.com.	(Dhawadki)	7798902715		19	Shri. Pancham Khemra
	Kdipti1998@gmail.com		M com	tal- Vengurla Dist-	9405688404		21	Shri Pancham Khemraj
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	ograjshirsat13@gmail.com/	<u> </u>	Sy.B.com	Sawantwadi	9527085712		20	Spk college Sawantwa
	kgf.roshanshinde@gmail.com	ROSHAN SONU SHINDE	FY.B.COM	AT POST AMBEGAON			19	Shri pancham khemraj
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11/30/2022 14:11:45 n	manishnarvekar97@gmail.com	Manish Jayavant Narvekar	S.Y.B.Com	Ajgaon,Sawantwadi	7038659123			S.P.K.College,Sawantv
11/30/2022 14:16:30 c	chaitansanam98@gmail.com	Sanam Chaitan Chandrakant C	T.Y.B.Com	A/P:-Sangeli Sanamter	8975483264	Yes	22	Shri Pancham Khemraj
11/30/2022 14:22:50 p	oranaligawade2715@gmail.com	Pranali Chandrakant Gawade	F.y.b.com	A/P Choukul patilwadi.	75888570351	Yes	20	Shree pancham khemr
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12/7/2022 13:27:29 n	nikitagawade901@gmail.com	Nikita Sunil Gawade	Mcom 2 year	At post vengurla, near	8390335901	Yes	22	SPK College Sawantwa
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	asonfdz1257@gmail.com	Jason Philip Fernandes	TYB.COM	At post, Chawdewadi, A	8788364203		21	Shri Pancham khemraj
	gargiogale574@gmail.com	Gargi Dattaprasad Ogale	T.Y(B.I)	Tal:- Sawantwadi	9561995597		20	Shree Pancham Khem
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11/30/2022 14:29:51bhaktidhuri44@gmail.comBhakti Ashok DhuriBcom.Banking and insuranceAt post- Insuli Dhuriwat8975604739Yes21Shri Pancham Khemraj11/30/2022 19:32:26amart8861@gmail.comAmar Arun TiwariSYBCOMSawantwadi8177942990Yes20Shree pancham khemraj12/7/2022 13:22:07mrunalbakshi0510@gmail.comMrunal Makarand BakshiTYBAGarad, Sawantwadi7262882329Yes21SPKM	11/30/2022 14:16:30) mangeshchandavarkar43@gmai	Mangesh Rajesh Chandavarka	SYBCOM	HNo 1715 Samadhan F	9405069775	Yes	22	Shri Pancham Khemraj
11/30/2022 19:32:26amart8861@gmail.comAmar Arun TiwariSYBCOMSawantwadi8177942990Yes20Shree pancham khemr12/7/2022 13:22:07mrunalbakshi0510@gmail.comMrunal Makarand BakshiTYBAGarad, Sawantwadi7262882329Yes21SPKM	11/30/2022 14:22:50) mulikmanu7066@gmail.com	Manali Shankar mulik	TYBcom	At post dhakore	7066284552	Yes	20	Shri panacham khemra
12/7/2022 13:22:07 mrunalbakshi0510@gmail.com Mrunal Makarand Bakshi TYBA Garad, Sawantwadi 7262882329 Yes 21 SPKM	11/30/2022 14:29:51	bhaktidhuri44@gmail.com	Bhakti Ashok Dhuri	Bcom.Banking and insurance	At post- Insuli Dhuriwa	8975604739	Yes	21	Shri Pancham Khemraj
	11/30/2022 19:32:26	amart8861@gmail.com	Amar Arun Tiwari	SYBCOM	Sawantwadi	8177942990	Yes	20	Shree pancham khemr
12/7/2022 13:27:20 gangebragetri 1234@gmail.com Gangeb Krichna Mestry Eych.com Ambagaan 0120491504 Vac 18 Selvastige Seventure	12/7/2022 13:22:07	mrunalbakshi0510@gmail.com	Mrunal Makarand Bakshi	ТҮВА	Garad, Sawantwadi	7262882329	Yes	21	SPKM
12/1/2022 13.21/29/ganeshinesuri 234@ginall.com [Ganesh Khishina wesury] [Fy b.com [Annbegoan] 9130401304[165] [0 [Spk College Sawantwa	12/7/2022 13:27:29	ganeshmestri1234@gmail.com	Ganesh Krishna Mestry	Fy b.com	Ambegoan	9130481504	Yes	18	Spk college Sawantwa

Gender:	E)What degree prog	rar F)What subject area a	r1.How much of the svll	2.How well did the tead	3.How well were the te	4. The teacher's approx	5. Fairness of the inter	6.Was your performand	7.The institute takes ad
Female	Bachelor's	Science		2 – Poorly	2 – Just satisfactorily		2 – Sometimes unfair		0– Never
Female	Bachelor's	Science		3 – Satisfactorily	3 – Sometimes effectiv			4 – Every time	2 – Sometimes
Female	Bsc	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective		4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective			4 – Every time	4 – Regularly
Female	Master's	Science	4 – 85 to 100%	3 – Satisfactorily	1- Generally ineffective		,	,	4 – Regularly
Female	Bachelor's	Science		3 – Satisfactorily	1- Generally ineffective		2 – Sometimes unfair	1 – Rarely	2 – Sometimes
Female	Bachelor's	Science	0 –Below 30%	3 – Satisfactorily	4 – Always effective			4 – Every time	1 – Rarely
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	2 – Sometimes unfair		2 – Sometimes
Female	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	, ,	3 – Very good	2 – Sometimes unfair	, ,	2 – Sometimes
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4- Excellent			4 – Regularly
Female	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	2 – Occasionally/Some	
Male	Master's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Master's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	ž
Female	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	2 – Good	3 – Usually fair	4 – Every time	1 – Rarely
Female	Master's	Science	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair		0– Never
Male	Bachelor's	Physics	3 – 70 to 84%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	4 – Always fair		0– Never
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	2 – Occasionally/Some	
Male	Master's	Science	0 –Below 30%	3 – Satisfactorily	2 – Just satisfactorily		2 – Sometimes unfair	3 – Usually	1 – Rarely
Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv			2 – Occasionally/Some	,
Male	Bachelor's	Science	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	2 – Sometimes
Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	0– Never	3 – Often
Female	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	3 – Usually	2 – Sometimes
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	3 – Usually	1 – Rarely
Female	Bachelor's	Science	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent		4 – Every time	4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	/ 3 – Very good	3 – Usually fair	0– Never	1 – Rarely
Male	Bachelor's	Science	3 – 80 to 84%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	3 – Often
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair		4 – Regularly
Female	Bachelor's	Science	2 – 55 to 69%	2 – Poorly	0– Very poor communi		3 – Usually fair	1 – Rarely	1 – Rarely
Male	Bachelor's	Chemistry	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	2 – Good	3 – Usually fair	3 – Usually	4 – Regularly
Female	Bachelor's	Science	1- 30 to 54%	2 – Poorly	1- Generally ineffective	e2 – Good	2 – Sometimes unfair	3 – Usually	3 – Often
Male	Master's	Science	1– 30 to 54%	3 – Satisfactorily	4 – Always effective	2 – Good	3 – Usually fair	4 – Every time	0– Never
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Science		4 – Thoroughly	3 – Sometimes effectiv	/ 4– Excellent	4 – Always fair	3 – Usually	3 – Often
Male	Bachelor's	Science			2 – Just satisfactorily		1 – Usually unfair	1 – Rarely	1 – Rarely
Male	Bachelor's	Science	0 –Below 30%	3 – Satisfactorily	2 – Just satisfactorily		4 – Always fair		2 – Sometimes
Male	Bachelor's	Science		4 – Thoroughly	4 – Always effective		4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Science		4 –Thoroughly	4 – Always effective	4– Excellent		4 – Every time	4 – Regularly
Female	Bachelor's	Science		3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	1 – Rarely
Female	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	3 – Usually	1 – Rarely
Female	Bachelor's	Science	3 – 80 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	•
Female	Bachelor's	Science		4 –Thoroughly	4 – Always effective	4- Excellent	· · ·		4 – Regularly
Female	Bachelor's	Science		4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	•	3 – Often
Female	Bachelor's	Science		4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	3 – Often
Female	Bachelor's	Science		4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	3 – Often
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	3 – Very good		4 – Every time	3 – Often
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	2 – Just satisfactorily	3 – Very good	· · ·	4 – Every time	4 – Regularly
Male	Bachelor's	Science	3 – 80 to 84%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	3 – Usually fair	2 – Occasionally/Some	v <i>i</i>
Female	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	3 – Usually fair	2 – Occasionally/Some	
Male	Bachelor's	Science		4 –Thoroughly	4 – Always effective		, i i i i i i i i i i i i i i i i i i i	· · · · · · · · · · · · · · · · · · ·	3 – Often
Female	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Science		4 –Thoroughly	4 – Always effective		· · · · · · · · · · · · · · · · · · ·	4 – Every time	4 – Regularly
Female	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	4 – Always effective			4 – Every time	2 – Sometimes
Male	Bachelor's	Science	3 – 80 to 84%	3 – Satisfactorily	3 – Sometimes effectiv				0– Never
Female	Master's	Science		4 –Thoroughly	4 – Always effective	4– Excellent		4 – Every time	4 – Regularly
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	· · · · · · · · · · · · · · · · · · ·	3 – Very good	· · · · · · · · · · · · · · · · · · ·	4 – Every time	4 – Regularly
Female	Bachelor's	Science		3 – Satisfactorily	3 – Sometimes effectiv		· · · · · · · · · · · · · · · · · · ·		3 – Often
							. ,		

Mala	Bachalar'a	Science	1 95 to 1000/	3 – Satisfactorily	4 Always official 4 Excellent	2 Somotimos unfoir	1 Eventime	2 Often
Male	Bachelor's	Science			4 – Always effective 4 – Excellent		,	3 – Often
Female	Bachelor's	Science		4 – Thoroughly	4 – Always effective 4– Excellent		,	3 – Often
Female	Bachelor's	Science Science		3 – Satisfactorily	3 – Sometimes effectiv 3 – Very good	4 – Always fair 3 – Usually fair	2 – Occasionally/Some	
Male	Bachelor's			3 – Satisfactorily	2 – Just satisfactorily 2 – Good		1 – Rarely 2 – Occasionally/Some	3 – Often
Female Male	Bachelor's	Science Science		3 – Satisfactorily 3 – Satisfactorily	4 – Always effective 2 – Good 3 – Sometimes effectiv 2 – Good			· ·
Male	Bachelor's	Science		,		,	,	4 – Regularly
	Bachelor's			4 –Thoroughly		· · · · ·		4 – Regularly
Male	Bachelor's	Science		4 – Thoroughly	4 – Always effective 4– Excellent			4 – Regularly
Male	Bachelor's	Science			4 – Always effective 4– Excellent	· · · · ·		4 – Regularly
Female	Master's	Science		3 – Satisfactorily	2 – Just satisfactorily 3 – Very good	,		0– Never
Female	Bachelor's	Science		3 – Satisfactorily	3 – Sometimes effectiv 2 – Good	3 – Usually fair	2 – Occasionally/Some	· ·
Female	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 3 – Very good	4 – Always fair		4 – Regularly
Female	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 4– Excellent	4 – Always fair		4 – Regularly
Male	Bachelor's	Science		4 – Thoroughly	4 – Always effective 4– Excellent	3 – Usually fair		4 – Regularly
Male	Bachelor's	Science	1	3 – Satisfactorily	4 – Always effective 4– Excellent	3 – Usually fair	,	0– Never
Male	Bachelor's	Science		4 – Thoroughly	4 – Always effective 4– Excellent	2 – Sometimes unfair	2 – Occasionally/Some	
Female	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 3 – Very good	,		2 – Sometimes
Female	Bachelor's	Science		3 – Satisfactorily	3 – Sometimes effectiv 3 – Very good			4 – Regularly
Female	Bachelor's	Science	1	3 – Satisfactorily	4 – Always effective 3 – Very good	3 – Usually fair		2 – Sometimes
Male	Bachelor's	Science		3 – Satisfactorily	2 – Just satisfactorily 2 – Good		2 – Occasionally/Some	
Female	Bachelor's	Science		4 –Thoroughly	4 – Always effective 4– Excellent			4 – Regularly
Female	Master's	Science		3 – Satisfactorily	3 – Sometimes effectiv 3 – Very good			3 – Often
Female	Bachelor's	Science		4 –Thoroughly	3 – Sometimes effectiv 3 – Very good			4 – Regularly
Male	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 4– Excellent	0– Unfair		4 – Regularly
Female	Bachelor's	Science		4 –Thoroughly	4 – Always effective 4– Excellent			4 – Regularly
Female	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 4– Excellent	,		4 – Regularly
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv 3 – Very good	3 – Usually fair		4 – Regularly
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective 3 – Very good	3 – Usually fair	4 – Every time	3 – Often
Female	Sawantwadi	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective 3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 3 – Very good	4 – Always fair	4 – Every time	3 – Often
Female	Bachelor's	Science		3 – Satisfactorily	3 – Sometimes effectiv 3 – Very good	3 – Usually fair	,	0– Never
Female	Bachelor's	Science	3 – 70 to 84%	4 –Thoroughly	4 – Always effective 4– Excellent	4 – Always fair	,	2 – Sometimes
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	2 – Just satisfactorily 4– Excellent	4 – Always fair	2 – Occasionally/Some	3 – Often
Female	Bachelor's	Science	1– 30 to 54%	3 – Satisfactorily	4 – Always effective 2 – Good	3 – Usually fair	4 – Every time	2 – Sometimes
Male	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective 4– Excellent	3 – Usually fair	4 – Every time	3 – Often
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	2 – Just satisfactorily 3 – Very good	3 – Usually fair	1 – Rarely	0– Never
Female	Master's	Science	4 – 85 to 100%	4 –Thoroughly	4 – Always effective 4– Excellent	4 – Always fair	4 – Every time	3 – Often
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective 4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective 4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Science	1- 30 to 54%	4 –Thoroughly	4 – Always effective 2 – Good	3 – Usually fair	3 – Usually	3 – Often
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	2 – Just satisfactorily 3 – Very good	3 – Usually fair	0– Never	2 – Sometimes
Female	Bachelor's	Science	3 – 70 to 84%	4 – Thoroughly	4 – Always effective 3 – Very good			4 – Regularly
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective 3 – Very good	3 – Usually fair	2 - Occasionally/Some	2 – Sometimes
					, , , , , , , , , , , , , , , , , , , ,			
Male	Bachelor's	Science	0 –Below 30%	2 – Poorly	1– Generally ineffective 1 – Fair	2 – Sometimes unfair	0– Never	0– Never
Male	Bachelor's	Science		3 – Satisfactorily	2 – Just satisfactorily 2 – Good		2 – Occasionally/Some	
Male	Bachelor's	Science		4 –Thoroughly	4 – Always effective 4– Excellent			4 – Regularly
Female	Bachelor's	Science		4 – Thoroughly	4 – Always effective 4– Excellent	· · · · · · · · · · · · · · · · · · ·		4 – Regularly
Female	Bachelor's	Science		4 –Thoroughly	4 – Always effective 4– Excellent	· · · · · · · · · · · · · · · · · · ·	2 – Occasionally/Some	ž i
Female	Bachelor's	Science		3 – Satisfactorily	3 – Sometimes effectiv 3 – Very good	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	3 – Often
Female	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 2 – Good		2 – Occasionally/Some	
Male	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 4– Excellent			3 – Often
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv 2 – Good	3 – Usually fair		3 – Often
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective 2 – Good	,	,	4 – Regularly
Male	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 4– Excellent			2 – Sometimes
Male	Bachelor's	Science		4 –Thoroughly	4 – Always effective 3 – Very good	3 – Usually fair		2 – Sometimes
Female	Bachelor's	Science		3 – Satisfactorily	4 – Always effective 4– Excellent	4 – Always fair		4 – Regularly
Female	Bachelor's	Science		3 – Satisfactorily	2 – Just satisfactorily 3 – Very good			4 – Regularly
Female	Graduation	Science		4 – Thoroughly	3 – Sometimes effectiv 3 – Very good			2 – Sometimes
i omaio				- morouginy		o onian		

Male	Pachalar'a	Science	4 – 85 to 100%	3 – Satisfactorily	A hugua offective	2 Vonugood	1 Alwaya fair	3 – Usually	1 Degularly
	Bachelor's		3 – 70 to 84%	3 – Satisfactorily	4 – Always effective 3 – Sometimes effective	3 – Very good	4 – Always fair	,	4 – Regularly 3 – Often
Female	Bachelor's	Science		,			3 – Usually fair	,	
Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effective		3 – Usually fair		0– Never
Male	Bachelor's	Science	3 - 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	2 – Occasionally/Some	`````````````````````````````````
Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4- Excellent	· ·	,	2 – Sometimes
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair		3 – Often
Female	Bachelor's	Bsc_IT	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	,	0– Never
Male	Bachelor's	Science	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	•	4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv			,	2 – Sometimes
Male	Graduation	BscIT	1- 30 to 54%	3 – Satisfactorily	,		3 – Usually fair	,	0– Never
Male	Bachelor's	Professional	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effective		2 – Sometimes unfair	2 – Occasionally/Some	
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily		2 – Good	3 – Usually fair	3 – Usually	4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effective		4 – Always fair	0– Never	2 – Sometimes
Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	2 – Sometimes
Male	Bachelor's	Science	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	3 – Often
Male	Bachelor's	BSC IT	1– 30 to 54%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	0– Unfair	2 – Occasionally/Some	2 – Sometimes
Female	Bachelor's	BSC It	3 – 70 to 84%	3 – Satisfactorily	2 - Just satisfactorily	2 – Good	3 – Usually fair	3 – Usually	0– Never
Male	Bachelor's	Information Technology	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	1 – Rarely
Female	Bachelor's	BSC IT	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Science	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good			4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	1- Generally ineffective		2 – Sometimes unfair	0– Never	1 – Rarely
Male	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	3 – Usually	1 – Rarely
Male	Bachelor's	Science	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	2 – Sometimes
Male	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good		2 – Occasionally/Some	
Female	Bachelor's	Professional	3 – 70 to 84%	1 – Indifferently		2 – Good		2 – Occasionally/Some	
Male	Bachelor's	Science	1– 30 to 54%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair		4 – Regularly
Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	ź	3 – Often
Female	Bachelor's	Science	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Science	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Science	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effective		4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	4 – Always effective		4 – Always fair	4 – Every time	4 – Regularly
	NA	NA		· · · · ·	· · · · · · · · · · · · · · · · · · ·	3 – Very good		· · · · · · · · · · · · · · · · · · ·	¥ /
Male			2 - 55 to 69%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	2 – Sometimes unfair		3 – Often
Female	Bachelor's	Science	3 - 70 to 84%	3 – Satisfactorily		3 – Very good	4 – Always fair	· · · · · · · · · · · · · · · · · · ·	4 – Regularly
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	, ,	3 – Often
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	· · · · · · · · · · · · · · · · · · ·			4 – Regularly
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent			4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair		4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	`````````````````````````````````
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	,	4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	,	4 – Regularly
Male	Bachelor's	Science	1- 30 to 54%	2 – Poorly	2 – Just satisfactorily	1 – Fair	3 – Usually fair	2 – Occasionally/Some	
Male	Bachelor's	Computer science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	,	3 – Often
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	,	2 – Good	3 – Usually fair	3 – Usually	1 – Rarely
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily		2 – Good	2 – Sometimes unfair	1 – Rarely	0– Never
Female	Bachelor's	Computer Science	3 – 70 to 84%	4 –Thoroughly	3 – Sometimes effectiv	/ 3 – Very good	3 – Usually fair	4 – Every time	2 – Sometimes
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	4 – Every time	3 – Often
Male	Bachelor's	Science	3 – 70 to 84%	2 – Poorly	2 - Just satisfactorily	1 – Fair	4 – Always fair	2 – Occasionally/Some	1 – Rarely
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	/ 3 – Very good	3 – Usually fair	3 – Usually	1 – Rarely
Male	Bachelor's	Computer science	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	4 – Every time	1 – Rarely
Male	Bachelor's	Science	3 – 70 to 84%	1 – Indifferently	2 – Just satisfactorily	<u> </u>	3 – Usually fair	3 – Usually	1 – Rarely
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	, i i i i i i i i i i i i i i i i i i i	3 – Often
Male	Bachelor's	Science	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	· · · · · · · · · · · · · · · · · · ·	4 – Regularly
Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		2 – Sometimes unfair		1 – Rarely
Male	Bachelor's		2 – 55 to 69%	3 – Satisfactorily		3 – Very good	4 – Always fair		4 – Regularly
Male	Bachelor's	Science	0 –Below 30%	3 – Satisfactorily	3 – Sometimes effective	<u> </u>	4 – Always fair	· · · · · · · · · · · · · · · · · · ·	3 – Often
Male	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily		3 – Very good	4 – Always fair		3 – Often
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effective	<u> </u>	2 – Sometimes unfair		1 – Rarely
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Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	2 Vongood	3 – Usually fair	4 – Every time	3 – Often
Female	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv		· · · · · · · · · · · · · · · · · · ·	4 – Every time	2 – Sometimes
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	/	2 – Occasionally/Some	
Male		Science		,				,	
	Bachelor's Bachelor's		3 – 70 to 84% 2 – 55 to 69%	3 – Satisfactorily 2 – Poorly		3 – Very good		¥	0– Never
Female Male	Bachelor's	Computer science Science		3 – Satisfactorily	1- Generally ineffective		3 – Usually fair 2 – Sometimes unfair	1 – Rarely 1 – Rarely	0– Never
			2 - 55 to 69%		2 – Just satisfactorily			~	0– Never
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv			3 – Usually	2 – Sometimes
Female	Bachelor's	Computer science	2 - 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	3 – Usually	1 – Rarely
Male	Bachelor's	Science	3 – 70 to 84%		2 – Just satisfactorily		4 – Always fair	1 – Rarely	0– Never
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	, ,	,	4 – Every time	2 – Sometimes
Male	Bachelor's	Science	1- 30 to 54%	2 – Poorly	, , , , , , , , , , , , , , , , , , ,	2 – Good		3 – Usually	2 – Sometimes
Female	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	i i i i i i i i i i i i i i i i i i i	4 – Every time	4 – Regularly
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	3 – Usually	2 – Sometimes
Male	Bachelor's	Computer Science	3 – 70 to 84%	3 – Satisfactorily		3 – Very good		4 – Every time	4 – Regularly
Male	Bachelor's	Science	1– 30 to 54%	2 – Poorly	,	2 – Good		3 – Usually	0– Never
Male	Bachelor's	Science	1– 30 to 54%	3 – Satisfactorily	4 – Always effective	3 – Very good	i i i i i i i i i i i i i i i i i i i	4 – Every time	4 – Regularly
Female	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily		3 – Very good	4 – Always fair	1 – Rarely	0– Never
Male	Bachelor's	Science	1- 30 to 54%	2 – Poorly	2 – Just satisfactorily	2 – Good	3 – Usually fair	1 – Rarely	0– Never
Male	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	2 – Just satisfactorily		3 – Usually fair	1 – Rarely	0– Never
Male	Bachelor's	Computer science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		,	4 – Every time	2 – Sometimes
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily			4 – Always fair	3 – Usually	2 – Sometimes
Female	Bachelor's	Computer Science	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	3 – Very good		3 – Usually	1 – Rarely
Male	Bachelor's	Computer science	2 – 55 to 69%	3 – Satisfactorily	0– Very poor communi	2 – Good	3 – Usually fair	3 – Usually	0– Never
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	2 – Good	3 – Usually fair	4 – Every time	4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	2 – Good	3 – Usually fair	4 – Every time	4 – Regularly
Male	Bachelor's	Science	2 – 55 to 69%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	2 – Good	3 – Usually fair	4 – Every time	2 – Sometimes
Female	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Science	1- 30 to 54%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Female	Bsc	Science	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	4 – Every time	3 – Often
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	3 – Often
Male	Bachelor's	Professional	1- 30 to 54%	2 – Poorly	2 – Just satisfactorily	1 – Fair	2 – Sometimes unfair	1 – Rarely	2 – Sometimes
Female	Bachelor's	Science	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4- Excellent	3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Science	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		/	3 – Usually	3 – Often
Male	SY BSC	Science	3 – 70 to 84%	3 – Satisfactorily		4– Excellent		4 – Every time	3 – Often
Female	T.Y.Bsc	Science		· · · · · · · · · · · · · · · · · · ·	4 – Always effective		· · · · · · · · · · · · · · · · · · ·	4 – Every time	3 – Often
Female	Bachelor's	Science	3 – 70 to 84%	3 – Satisfactorily		3 – Very good		0– Never	0– Never
Female	Master's	Arts	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	4– Excellent		4 – Every time	3 – Often
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent		4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	2 – 55 to 69%	4 –Thoroughly	4 – Always effective	4-Excellent		4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good		3 – Usually	3 – Often
Female	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	3 – Very good		4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	4 –Thoroughly	· · ·	3 – Very good	· ·	4 – Every time	4 – Regularly
Female	Bachelor's	-	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effective			3 – Usually	3 – Often
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily		2 – Good		2 – Occasionally/Some	
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	· · · · · · · · · · · · · · · · · · ·	2 – Good 2 – Good	· ·	2 – Occasionally/Some	
Male		Commerce		3 – Satisfactorily	4 – Always effective			,	2 – Sometimes 2 – Sometimes
	Bachelor's	Commerce	4 - 85 to 100%	,	· · ·	3 – Very good	,	3 – Usually 2 – Occasionally/Some	
Female	Bachelor's	Commerce	3 - 70 to 84%	4 –Thoroughly	3 – Sometimes effectiv		· · ·	· · · · · ·	
Female	Bachelor's	Commerce	4 - 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent		4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 - 85 to 100%	4 – Thoroughly	4 – Always effective	4-Excellent	i i i i i i i i i i i i i i i i i i i	4 – Every time	3 – Often
Female	Bachelor's	Commerce	3 - 70 to 84%	3 – Satisfactorily	4 – Always effective	4-Excellent	i i i i i i i i i i i i i i i i i i i	3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce	4 - 85 to 100%	3 – Satisfactorily	4 – Always effective	4- Excellent		3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce	2 - 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good		2 – Occasionally/Some	
Female	Bachelor's	Commerce	1-30 to 54%	2 – Poorly		3 – Very good		3 – Usually	2 – Sometimes
Male	Bachelor's	Commerce	0 –Below 30%	3 – Satisfactorily	3 – Sometimes effectiv			3 – Usually	0– Never
Male	Bachelor's	Commerce	2 – 55 to 69%	4 – Thoroughly		4- Excellent	i i i i i i i i i i i i i i i i i i i	3 – Usually	0– Never
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv			3 – Usually	3 – Often
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily		3 – Very good		3 – Usually	3 – Often
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	2 – Good	4 – Always fair	4 – Every time	1 – Rarely

Famala	Dachalaria	Commoroo	2 70 to 940/	2 Cotiofactorily	2 lust satisfastarily	1 Excellent	A Alwaya fair	4 Even time	1 Degularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	2 – Just satisfactorily	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good		4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	2 – Sometimes unfair	,	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good		3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	2 – Sometimes unfair	3 – Usually	2 – Sometimes
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	/3 – Very good	3 – Usually fair	3 – Usually	1 – Rarely
Male	Bachelor's	Science	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	4 Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective		4 – Always fair	·	
				ý		3 – Very good		4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effective		3 – Usually fair	3 – Usually	2 – Sometimes
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective		4 – Always fair	3 – Usually	2 – Sometimes
Female	Bachelor's	Bcom bbi	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	4- Excellent	3 – Usually fair	4 – Every time	4 – Regularly
Female	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effective	,,,	4 – Always fair		2 – Sometimes
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effective		3 – Usually fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	2 – Sometimes unfair	1 – Rarely	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	4 – Every time	3 – Often
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	2 – Occasionally/Some	2 – Sometimes
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	/ 3 – Very good	3 – Usually fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce	2 – 55 to 69%	2 – Poorly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	3 – Often
Male	Bachelor's	Commerce	2 – 55 to 69%	2 – Poorly	2 – Just satisfactorily	2 – Good	3 – Usually fair	2 – Occasionally/Some	0– Never
Female	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	3 – Often
Male	Bachelor's	Commerce	3 – 70 to 84%	2 – Poorly	3 – Sometimes effectiv			2 – Occasionally/Some	
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	¥ ł
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	0 –Below 30%	3 – Satisfactorily	4 – Always effective	4- Excellent	3 – Usually fair		4 – Regularly
Female	graduate	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	2 – Good	2 – Sometimes unfair	2 – Occasionally/Some	<i>,</i>
Female	Bachelor's	Commerce	2 – 55 to 69%	2 – Poorly	2 – Just satisfactorily	2 – Good	3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	0 –Below 30%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	2 – Good	4 – Always fair	/	3 – Often
Female	Bachelor's	Banking and Insurance		3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	1 – Indifferently	4 – Always effective	2 – Good	3 – Usually fair	3 – Usually	2 – Sometimes
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily		2 – Good 2 – Good	3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	2 – 55 to 69%	4 – Thoroughly	3 – Sometimes effectiv		1 – Usually unfair	1 – Rarely	2 – Sometimes
Female	Bachelor's	Commerce	2 – 55 to 69%	4 – Thoroughly	3 – Sometimes effectiv		1 – Usually unfair	1 – Rarely	2 – Sometimes
Female	Bachelor's	Commerce	2 – 55 to 69%	4 – Thoroughly	3 – Sometimes effectiv		1 – Usually unfair	1 – Rarely	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	4 – Regularly
				3 – Satisfactorily	3 – Sometimes effective		2 – Sometimes unfair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	0 –Below 30%	,				,	
Female	Bachelor's	Commerce	0 –Below 30%	3 – Satisfactorily	,	2 – Good	3 – Usually fair	, ,	0– Never
Female	Bachelor's	Commerce	3 - 70 to 84%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Male	Bachelor's	Commerce	2 - 55 to 69%	3 – Satisfactorily	3 – Sometimes effective		3 – Usually fair	,	3 – Often
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	· · ·	3 – Usually fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	4– Excellent	3 – Usually fair	4 – Every time	2 – Sometimes
Female	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	4– Excellent	3 – Usually fair	4 – Every time	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	1- 30 to 54%	3 – Satisfactorily	3 – Sometimes effectiv	1	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	2 – Good	2 – Sometimes unfair	2 – Occasionally/Some	2 – Sometimes
Female	Bachelor's	Commerce	2 – 55 to 69%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly

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Male	Bachelor's	Commerce		3 – Satisfactorily	2 – Just satisfactorily		4 – Always fair	,	2 – Sometimes
Female	Bachelor's	Commerce		3 – Satisfactorily	3 – Sometimes effectiv			,	3 – Often
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	, , ,			4 – Regularly
Female	Bachelor's	Commerce		4 –Thoroughly	4 – Always effective				4 – Regularly
Female	Bachelor's	Commerce		,	4 – Always effective		· · · ·	2 – Occasionally/Some	
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	3 – Very good	3 – Usually fair	3 – Usually	3 – Often
Male	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	3 – Often
Male	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	2 – Occasionally/Some	3 – Often
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	2 – Good	4 – Always fair	3 – Usually	3 – Often
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	4 – Always fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair		3 – Often
Male	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair		4 – Regularly
Female	Bachelor's	Commerce		3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair		4 – Regularly
Female	Diploma	Commerce		2 – Poorly	4 – Always effective			· · · · · · · · · · · · · · · · · · ·	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	1 – Indifferently	3 – Sometimes effectiv		3 – Usually fair		2 – Sometimes
Male	Bachelor's	Commerce		3 – Satisfactorily	3 – Sometimes effectiv		2 – Sometimes unfair		2 – Sometimes
Female	Bachelor's	Commerce		,	2 – Just satisfactorily	1 – Fair		4 – Every time	1 – Rarely
Male	Bachelor's	Commerce			4 – Always effective	4– Excellent	· · · · · · · · · · · · · · · · · · ·		4 – Regularly
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair		4 – Regularly
Female	Bachelor's	Commerce		4 – Thoroughly		4– Excellent	4 – Always fair 4 – Always fair	,	4 – Regularly
				, °	4 – Always effective		· · · · · ·		<u> </u>
Male	Bachelor's	Commerce		4 –Thoroughly	4 – Always effective	4-Excellent	4 – Always fair	,	3 – Often
Female	Bachelor's	Commerce		4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair		4 – Regularly
Male	Bachelor's	Commerce		3 – Satisfactorily	1- Generally ineffective		4 – Always fair		4 – Regularly
Female	Bachelor's	Commerce	1-30 to 54%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	3 – Usually fair	,	0– Never
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce		4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair		4 – Regularly
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	2 – Good	3 – Usually fair		2 – Sometimes
Female	Bachelor's	Commerce		2 – Poorly	0- Very poor communi		0– Unfair	/	0- Never
Female	Bachelor's	Commerce		2 – Poorly	3 – Sometimes effectiv		4 – Always fair	2 – Occasionally/Some	¥ ¥
Female	Bachelor's	Commerce		3 – Satisfactorily	3 – Sometimes effectiv			,	3 – Often
Male	Bachelor's	Commerce			4 – Always effective				4 – Regularly
Male	Bachelor's	Commerce		4 –Thoroughly	4 – Always effective				4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	2 – Poorly	3 – Sometimes effectiv	2 – Good	3 – Usually fair	2 – Occasionally/Some	2 – Sometimes
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	2 – Good	4 – Always fair	3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce		2 – Poorly	3 – Sometimes effectiv	2 – Good	3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce		3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	4 – Every time	2 – Sometimes
Male	Banking & insurance	Commerce	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	3 – Very good	2 – Sometimes unfair	2 – Occasionally/Some	3 – Often
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	2 – Good	4 – Always fair	4 – Every time	2 – Sometimes
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	2 – Occasionally/Some	2 – Sometimes
Female	Bachelor's	Commerce		3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Commerce		3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	,	4 – Regularly
Female	B.com	Commerce		3 – Satisfactorily	1- Generally ineffective				4 – Regularly
Male	Bachelor's	Commerce		4 –Thoroughly	4 – Always effective	4- Excellent			4 – Regularly
Female	Bachelor's	Commerce		3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair		2 – Sometimes
Female	Bachelor's	Commerce		3 – Satisfactorily		2 – Good		-	2 – Sometimes
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective		í literatura de la companya de la co	ź	4 – Regularly
Male	Master's	Commerce			4 – Always effective	2 – Good		2 – Occasionally/Some	
Female	Master's	Arts			i	2 – Good			2 – Sometimes
Female	Bachelor's	Commerce		1 – Indifferently	4 – Always effective	4– Excellent	· · · · · · · · · · · · · · · · · · ·		4 – Regularly
Female	Bachelor's	Commerce	1	3 – Satisfactorily	i	2 – Good	3 – Usually fair	2 – Occasionally/Some	<u> </u>
Female	Bachelor's	Commerce		3 – Satisfactorily	· · · ·	2 – Good 2 – Good	3 – Usually fair		2 – Often
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	4– Excellent		· · · · · · · · · · · · · · · · · · ·	4 – Regularly
		N JOHNNEI (19	14 - 0310 100%		IA – AIWAVS EIIECUVE		14 – Always Iall		

Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	4– Excellent		,	4 – Regularly
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	2 – Good	4 – Always fair		0– Never
Male	Bachelor's	Commerce	1-30 to 54%	3 – Satisfactorily	4 – Always effective	2 – Good		2 – Occasionally/Some	
Female	Bachelor's	Commerce		4 –Thoroughly	4 – Always effective	4– Excellent		4 – Every time	4 – Regularly
Female	Bachelor's	Commerce		4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	1 – Rarely
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	1 – Rarely
Female	Bachelor's	Commerce	2 – 55 to 69%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	1- 30 to 54%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	3 – Often
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	1- 30 to 54%	3 – Satisfactorily	4 – Always effective	4– Excellent	2 – Sometimes unfair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	1 – Rarely
Female	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	3 – Usually	2 – Sometimes
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily		2 – Good	2 – Sometimes unfair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	4 – 85 to 100%	2 – Poorly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	0 –Below 30%	3 – Satisfactorily	4 – Always effective	4– Excellent	3 – Usually fair	2 – Occasionally/Some	
Female	Bcom	Commerce	3 – 70 to 84%	2 – Poorly		2 – Good		2 – Occasionally/Some	
Female	Bachelor's	Commerce	1- 30 to 54%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	3 – Usually	3 – Often
Female	BI.SY	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	Ý l	3 – Very good	· · · · · · · · · · · · · · · · · · ·	2 – Occasionally/Some	,
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	2 – Just satisfactorily			2 – Occasionally/Some	
	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective		3 – Usually fair	3 – Usually	1 – Rarely
Female Female	Bachelor's		2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effective	3 – Very good	3 – Usually fair	3 – Usually	1 – Rarely
		Commerce				<u> </u>		· · · · · ·	
Female Male	Bachelor's	Commerce	3 - 70 to 84%	4 – Thoroughly	3 – Sometimes effective		4 – Always fair	4 – Every time	4 – Regularly
	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	2 – Sometimes
Female	Bachelor's	Science	2 - 55 to 69%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	3 – Usually fair	1 – Rarely	0– Never
Female	Master's	Science	3 - 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	4 – Regularly
Female	Master's	Science		4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Master's	Science		4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Master's	Science		4 – Thoroughly	4 – Always effective	3 – Very good	3 – Usually fair	3 – Usually	3 – Often
Male	Master's	Science		4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	3 – Usually	4 – Regularly
Male	Master's	Science		3 – Satisfactorily		3 – Very good	4 – Always fair		3 – Often
Male	Master's	Science	1- 30 to 54%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	2 – Occasionally/Some	· · · · · · · · · · · · · · · · · · ·
Male	Master's	Science		4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair		4 – Regularly
Female	Master's	Science	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Master's	Science		3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	4 – Every time	3 – Often
Female	Master's	Science	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		· · ·	2 – Occasionally/Some	•
Male	Master's	Science		3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair		4 – Regularly
Female	Master's	Science		4 – Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	4 – Every time	2 – Sometimes
Male	Master's	Science	1- 30 to 54%	3 – Satisfactorily	2 – Just satisfactorily	2 – Good	3 – Usually fair	4 – Every time	1 – Rarely
Male	Master's	Science		4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Master's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Master's	Science		4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	3 – Often
Female	Master's	Science	3 – 70 to 84%	4 –Thoroughly	3 – Sometimes effectiv	/ 3 – Very good		4 – Every time	0– Never
Female	Master's	Science	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	2 – Good	4 – Always fair	4 – Every time	3 – Often
Male	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	3 – Often
Female	Master's	Commerce	1-30 to 54%	2 – Poorly	2 – Just satisfactorily	1 – Fair	3 – Usually fair	2 – Occasionally/Some	0– Never
Male	Master's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Master's	Commerce		4 – Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair		4 – Regularly
Female	Bachelor's	Commerce		3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair		4 – Regularly
Male	Master's	Commerce		4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair		4 – Regularly
Male	Master's	Commerce		3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	3 – Often
Male	Master's	Commerce		4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair		4 – Regularly
Female	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	
Male	Master's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly

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Female	Master's	Commerce	4 - 85 to 100%	4 – Thoroughly		4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	3 – Satisfactorily		3 – Very good	4 – Always fair		4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	3 – Satisfactorily		3 – Very good		4 – Every time	4 – Regularly
Female	Master's	Commerce	2 - 55 to 69%	3 – Satisfactorily	· · ·	3 – Very good	4 – Always fair	4 – Every time	3 – Often
Female	Master's	Commerce	4 – 85 to 100%	4 – Thoroughly	,	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily		3 – Very good	4 – Always fair	3 – Usually	3 – Often
Female	Master's	Commerce	4 – 85 to 100%	4 – Thoroughly	,	4– Excellent	,	4 – Every time	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	4 – Thoroughly		3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily		3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
Female	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		2 – Sometimes unfair	3 – Usually	2 – Sometimes
Female	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily		3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
Female	Master's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	4 – Every time	4 – Regularly
Male	Master's	Commerce	4 – 85 to 100%	4 –Thoroughly		3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Master's	Commerce	3 – 70 to 84%	4 – Thoroughly	·	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	4 –Thoroughly	, , , , , , , , , , , , , , , , , , ,	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	2 – Poorly	3 – Sometimes effectiv	/ 2 – Good	3 – Usually fair	2 – Occasionally/Some	
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	2 – Good	4 – Always fair	3 – Usually	2 – Sometimes
Male	Bachelor's	Commerce	2 - 55 to 69%	2 – Poorly	3 – Sometimes effectiv			2 – Occasionally/Some	
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	, , , , , , , , , , , , , , , , , , ,	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Master's	Commerce	0 -Below 30%	3 – Satisfactorily	3 – Sometimes effectiv			4 – Every time	2 – Sometimes
Male	Bcom	Commerce	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	13 – Very good	2 – Sometimes unfair	2 – Occasionally/Some	3 – Ollen
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly		3 – Very good		4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	· · · · ·	2 – Good	4 – Always fair	4 – Every time	2 – Sometimes
Female	Bcom	Commerce	2 – 55 to 69%	3 – Satisfactorily		3 – Very good	3 – Usually fair	2 – Occasionally/Some	
Female	Master's	Commerce	0 –Below 30%	3 – Satisfactorily	3 – Sometimes effectiv		3 – Usually fair	2 – Occasionally/Some	0– Never
Male	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	/ 4– Excellent		4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	1– 30 to 54%	3 – Satisfactorily	1– Generally ineffective	e2 – Good	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	3 – Sometimes effectiv	/ 2 – Good	4 – Always fair	3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily		3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	/ 2 – Good	2 – Sometimes unfair	3 – Usually	2 – Sometimes
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
Female	Graduation	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	/ 4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male Female	Bachelor's Bachelor's	Commerce	4 – 85 to 100% 3 – 70 to 84%	4 –Thoroughly 4 –Thoroughly	`	3 – Very good 4– Excellent	· · · · · · · · · · · · · · · · · · ·	3 – Usually	4 – Regularly
i ciliale		Commerce	3 - 70 10 04%		H - Aiways ellective		4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent		4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly

Vale	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effecti		2 – Sometimes unfair	3 – Usually	2 – Sometimes
⁻ emale Male	Bachelor's	Commerce	3 – 70 to 84% 4 – 85 to 100%	3 – Satisfactorily 3 – Satisfactorily	 4 – Always effective 3 – Sometimes effecti 	3 – Very good	· · · ·	4 – Every time	2 – Sometimes
-emale	Bachelor's Bachelor's	Commerce Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good		4 – Every time 3 – Usually	4 – Regularly 4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	· · · · ·	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent		4 – Every time	4 – Regularly
Vale	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
						<u> </u>			
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
Female	Sy completed	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effecti	i ¥	2 – Sometimes unfair	3 – Usually	2 – Sometimes
entaic		Commerce	0 10100470			V2 0000		o osually	
/lale	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
//ale	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effecti		4 – Always fair	4 – Every time	4 – Regularly
emale	Bachelor's		ance 4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good		3 – Usually	4 – Regularly
emale	Bachelor's	Commerce	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Female	Bachelor's	Professional	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
emale	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good		3 – Usually	4 – Regularly
emale	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
emale	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effecti	v 2 – Good	2 – Sometimes unfair	3 – Usually	2 – Sometimes
Female	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
Female	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effecti		4 – Always fair	4 – Every time	4 – Regularly
							·		
emale	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Post	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
emale	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	2 – Occasionally/Some	3 – Often
emale	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	1 – Rarely
Vale	Bachelor's	Commerce	2 - 55 to 69%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
					- i				
emale	Bachelor's	Commerce	1- 30 to 54%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	3 – Often
Vale	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Vale	Bachelor's	Commerce	1– 30 to 54%	3 – Satisfactorily	4 – Always effective	4– Excellent	2 – Sometimes unfair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	1 – Rarely

Male	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	2 – Good	4 – Always fair	4 – Every time	2 – Sometimes
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	2 – Occasionally/Some	
Female	Bachelor's	Commerce	0 –Below 30%	3 – Satisfactorily	3 – Sometimes effective		3 – Usually fair	2 – Occasionally/Some	
Male	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	1- 30 to 54%	3 – Satisfactorily	1– Generally ineffectiv		4 – Always fair 4 – Always fair	4 – Every time	4 – Regularly
	Master's		4 – 85 to 100%	4 –Thoroughly		4– Excellent	4 – Always fair		
Female		Commerce		, , , , , , , , , , , , , , , , , , ,	4 – Always effective 3 – Sometimes effective			4 – Every time	4 – Regularly
Female	Bachelor's	Professional	2 - 55 to 69%	3 – Satisfactorily			4 – Always fair	3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce	4 - 85 to 100%	4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 - 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	4 - 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 - 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv		2 – Sometimes unfair	3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
Male	Bachelor's	Commerce	4 - 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv		4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4- Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	/ 2 – Good	2 – Sometimes unfair	3 – Usually	2 – Sometimes
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
Female	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	/ 4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 - Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
Female	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	/ 2 – Good	2 – Sometimes unfair	3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
Male	B.com	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bcom	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Banking	Commerce	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	3 – Usually fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly

Male	Master's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	2 – Good	2 – Sometimes unfair	3 – Usually	2 – Sometimes
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
Female	Master's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	3 – Usually fair	2 – Occasionally/Some	e 3 – Often
Female	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
emale	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	1 – Rarely
Male	Bachelor's	Commerce	2 – 55 to 69%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Bachelor's	Commerce	1– 30 to 54%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Vale	Bachelor's	Commerce	1– 30 to 54%	3 – Satisfactorily	4 – Always effective	4- Excellent	2 – Sometimes unfair	4 – Every time	4 – Regularly
emale	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	1 – Rarely
emale	Master's	Commerce	3 – 70 to 84%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Vale	Master's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	2 – 55 to 69%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	3 – Often
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Vale	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	3 – Often
Female	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	4- Excellent	4 – Always fair	4 – Every time	4 – Regularly
Male	Bachelor's	Commerce	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Female	Master's	Commerce	4 – 85 to 100%	4 –Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	1 – Rarely	4 – Regularly
Female	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	3 – Sometimes effectiv	v 2 – Good	2 – Sometimes unfair	3 – Usually	2 – Sometimes
emale	Bachelor's	Commerce	3 – 70 to 84%	3 – Satisfactorily	4 – Always effective	3 – Very good	4 – Always fair	4 – Every time	2 – Sometimes
Male	Bachelor's	Commerce	4 – 85 to 100%	3 – Satisfactorily	3 – Sometimes effectiv	v 4– Excellent	4 – Always fair	4 – Every time	4 – Regularly
Female	Bachelor's	Arts	4 – 85 to 100%	4 – Thoroughly	4 – Always effective	3 – Very good	4 – Always fair	3 – Usually	4 – Regularly
Male	Bachelor's	Commerce	3 – 70 to 84%	4 –Thoroughly	4 – Always effective	4– Excellent	4 – Always fair	4 – Every time	4 – Regularly

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,	3 – Agree				4 – Fully	· · · · · · · · · · · · · · · · · · ·	3 – Agree	3 – Moderate	3 – Agree
	3 – Agree			3 – Usually	3 – Reasonably		3 – Agree		3 – Agree 3 – Agree
	3 – Agree		· · · · · ·		3 – Reasonably		3 – Agree	U U	3 – Agree 3 – Agree
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	2 – Neutral	2– Occasionally/Somet	, ,	· · · · · ·	0– Unable to		2 – Neutral	1 – Very little	2 – Neutral
		· · · · ·	,	3 – Usually	2 – Partially			3 – Moderate	3 – Agree
	3 – Agree 3 – Agree	4 – Every time	, ,	4 – Every time	1 – Slightly	2 – Occasionally/Some	3 – Agree		1 – Disagree
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	4 – Strongly agree	4 – Every time	<i>*</i>	4 – Every time	4 – Fully		4 – Strongly agree	4 – To a great extent	4 – Strongly agree
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	3 – Agree	3 – Usually		3 – Usually	4 – Fully		3 – Agree	2 – Some what	4 – Strongly agree
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	3 – Agree	3 – Usually		4 – Every time	4 – Fully	,	3 – Agree	3 – Moderate	3 – Agree
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	4 – Strongly agree	4 – Every time		*	4 – Fully		3 – Agree	3 – Moderate	3 – Agree
	4 – Strongly agree	4 – Every time		*	4 – Fully		3 – Agree	3 – Moderate	3 – Agree
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3 – Very well	2 – Neutral	4 – Every time	3 – Usually	4 – Every time	4 – Fully	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
3 – Very well	2 – Neutral	4 – Every time	3 – Usually	4 – Every time	4 – Fully	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
3 – Very well	3 – Agree					3 – Usually		3 – Moderate	3 – Agree
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i	3 – Agree		3 – Usually	3 – Usually		3 – Usually	3 – Agree	1 – Very little	3 – Agree
3 – Very well	3 – Agree		· · · · · · · · · · · · · · · · · · ·		2 – Partially	1 – Rarely	2 – Neutral	3 – Moderate	3 – Agree
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3 – Very well	3 – Agree	4 – Every time	3 – Usually	4 – Every time	4 – Fully	4 – Every time	3 – Agree	3 – Moderate	3 – Agree
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	3 – Usually	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
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3 – Very well	3 – Agree	2- Occasionally/Somet	3 – Usually	3 – Usually		2 – Occasionally/Some	3 – Agree	3 – Moderate	2 – Neutral
2 – Moderately	2 – Neutral	2- Occasionally/Somet	3 – Usually	2 – Occasionally/Some	2 – Partially	2 – Occasionally/Some	3 – Agree	2 – Some what	3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	4 – Every time	4 – Fully	3 – Usually	3 – Agree	3 – Moderate	4 – Strongly agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	3 – Agree
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3 – Very well	3 – Agree	· · · · · · · · · · · · · · · · · · ·	2 – Occasionally/Some	*		3 – Usually	3 – Agree		3 – Agree
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3 – Very well	3 – Agree	3 – Usually	2 – Occasionally/Some	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
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3 – Very well	3 – Agree	ž – Link Jan	4 – Every time		· · · · · · · · · · · · · · · · · · ·	4 – Every time	3 – Agree		3 – Agree
3 – Very well	3 – Agree	ž	· · · · · · · · · · · · · · · · · · ·	4 – Every time	4 – Fully 2 Bassanably		4 – Strongly agree	3 – Moderate	3 – Agree
1 – Marginally	3 – Agree	2- Occasionally/Somet	2 – Occasionally/Some	5 – Osualiy	3 – Reasonably	2 – Occasionally/Some		2 – Some what	3 – Agree
4 – Significantly	0– Strongly disagree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
3 – Very well	3 – Agree			· · · · ·	· · · · · · · · · · · · · · · · · · ·		<u> </u>		3 – Agree
3 – Very well	3 – Agree	2– Occasionally/Somet					3 – Agree	1 – Very little	2 – Neutral
2 – Moderately	2 – Neutral		2 – Occasionally/Some				1 – Disagree	1 – Very little	2 – Neutral
3 – Very well	3 – Agree	3 – Usually					3 – Agree	,	3 – Agree
3 – Very well	4 – Strongly agree	,		,					
	4 – Strongly agree	ž							3 – Agree 4 – Strongly agree
	2 – Neutral								1 – Disagree
4 – Significantly	3 – Agree		3 – Usually						4 – Strongly agree
4 – Significantly			3 – Usually	4 – Every time	,		3 – Agree		3 – Agree
4 – Significantly	3 – Agree 3 – Agree		4 – Every time			4 – Every time			3 – Agree
3 – Very well	4 – Strongly agree		4 – Every time		4 – Fully		4 – Strongly agree	4 – To a great extent	3 – Agree
2 – Moderately	3 – Agree	3 – Usually	3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some		2 – Some what	2 – Neutral
4 – Significantly	3 – Agree	3 – Usually	3 – Usually		4 – Fully	•	4 – Strongly agree		4 – Strongly agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	•	4 – Fully		4 – Strongly agree		3 – Agree
Gigninoanuy					i uny		· Orongiy agree	i i o a gioar exterit	
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	· · · · ·	· · · · ·		,	,			4 – Strongly agree
Gigninoanuy									
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	4 – Strongly agree		, ,		ž			4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree								4 – Strongly agree
4 – Significantly	3 – Agree						3 – Agree		3 – Agree
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2 – Moderately	3 – Agree	3 – Usually	3 – Usually		2 – Partially	2 – Occasionally/Some		2 – Some what	2 – Neutral
4 – Significantly	3 – Agree	3 – Usually	3 – Usually	•	4 – Fully		4 – Strongly agree		4 – Strongly agree
4 – Significantly	4 – Strongly agree		4 – Every time		4 – Fully		4 – Strongly agree		3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably		4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	4 – Fully	3 – Usually	3 – Agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably		3 – Agree	4 – To a great extent	3 – Agree
							o 7.9.00	· · · · · · · · · · · · · · · · · · ·	•
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
<u> </u>	Ŭ	, , , , , , , , , , , , , , , , , , ,	í í	í í	í í	, ,		Ŭ	
3 – Very well	4 – Strongly agree	4 – Every time	4 – Every time	3 – Usually	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
2 – Moderately	3 – Agree	3 – Usually	3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some		2 – Some what	2 – Neutral
4 – Significantly	3 – Agree	3 – Usually	3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully		4 – Strongly agree	4 – To a great extent	3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree		4 – Every time	3 – Usually	4 – Fully		3 – Agree	3 – Moderate	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	4 – Fully	3 – Usually	3 – Agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	ě	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time		4 – Fully		3 – Agree	•	3 – Agree
3 – Very well	4 – Strongly agree	4 – Every time	4 – Every time	3 – Usually	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
2 – Moderately	3 – Agree	3 – Usually	3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some	2 – Neutral	2 – Some what	2 – Neutral
4 – Significantly	3 – Agree	3 – Usually	3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
·					<i>.</i>				
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
2 – Moderately	3 – Agree	4 – Every time	3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some	3 – Agree	3 – Moderate	3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	4 – Every time	4 – Fully	4 – Every time	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree		3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	3 – Moderate	4 – Strongly agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	4 – Every time	3 – Reasonably	2 – Occasionally/Some	· · · ·	1 – Very little	3 – Agree
2 – Moderately	3 – Agree	2- Occasionally/Somet	3 – Usually	4 – Every time	2 – Partially	2 – Occasionally/Some	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
3 – Very well	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
					· · · · · · · · · · · · · · · · · · ·				
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	3 – Moderate	4 – Strongly agree

3 – Very well	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	3 – Agree
, i i i i i i i i i i i i i i i i i i i				í í	· · · · · · · · · · · · · · · · · · ·		, v		ě
4 – Significantly	0– Strongly disagree	4 – Every time	4 – Every time	4 – Every time	1	4 – Every time	4 – Strongly agree		4 – Strongly agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	4 – Every time	1	3 – Usually		3 – Moderate	3 – Agree
3 – Very well	3 – Agree		2 – Occasionally/Some	· · · ·		1 – Rarely	3 – Agree	1 – Very little	2 – Neutral
2 – Moderately	2 – Neutral	1 – Rarely	2 – Occasionally/Some			0 – Never	1 – Disagree	1 – Very little	2 – Neutral
3 – Very well	3 – Agree	3 – Usually	4 – Every time	4 – Every time		4 – Every time	3 – Agree		3 – Agree
3 – Very well	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time		4 – Every time	4 – Strongly agree		3 – Agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time	1	4 – Every time	* * *	4 – To a great extent	4 – Strongly agree
2 – Moderately	2 – Neutral	4 – Every time	4 – Every time	4 – Every time	1 – Slightly	1 – Rarely	2 – Neutral	1 – Very little	1 – Disagree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time		3 – Usually	3 – Agree		4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time		4 – Every time	3 – Agree	•	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	3 – Agree		3 – Agree
3 – Very well	4 – Strongly agree	4 – Every time	4 – Every time	3 – Usually		4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
2 – Moderately	3 – Agree	3 – Usually	3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some	2 – Neutral	2 – Some what	2 – Neutral
4 – Significantly	3 – Agree	3 – Usually	3 – Usually	4 – Every time	i i	4 – Every time			4 – Strongly agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time		4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	4 – Fully	3 – Usually	3 – Agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
3 – Very well	4 – Strongly agree	4 – Every time	4 – Every time	3 – Usually	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
2 – Moderately	3 – Agree	3 – Usually	3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some	2 – Neutral	2 – Some what	2 – Neutral
4 – Significantly	3 – Agree	3 – Usually	3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time		3 – Moderate	4 – Strongly agree
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time		3 – Usually	3 – Agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	3 – Agree		3 – Agree
3 – Very well	4 – Strongly agree	4 – Every time	4 – Every time	3 – Usually	4 – Fully	4 – Every time	4 – Strongly agree		3 – Agree
2 – Moderately	3 – Agree	3 – Usually	3 – Usually	3 – Usually		2 – Occasionally/Some			2 – Neutral
4 – Significantly	3 – Agree	3 – Usually	3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree		4 – Strongly agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time		4 – Every time	4 – Strongly agree		3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually		3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	1	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	1	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
3 – Very well	4 – Strongly agree	4 – Every time	3 – Usually	4 – Every time		4 – Every time			4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	3 – Usually	1	3 – Usually	3 – Agree	3 – Moderate	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time		3 – Usually	3 – Agree		
			3 – Usually						4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	Í Í	4 – Every time		4 – Every time	3 – Agree		3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time		4 – Every time	3 – Agree	•	3 – Agree
3 – Very well	4 – Strongly agree	4 – Every time	4 – Every time	3 – Usually	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree

2 – Moderately	3 – Agree		3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some		2 – Some what	2 – Neutral
4 – Significantly	3 – Agree		3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	4 – Strongly agree		4 – Every time	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
2 – Moderately	3 – Agree	4 – Every time	3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some	3 – Agree	3 – Moderate	3 – Agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	4 – Every time	4 – Fully	4 – Every time	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	3 – Moderate	4 – Strongly agree
3 – Very well	3 – Agree	3 – Usually	3 – Usually	4 – Every time	3 – Reasonably	2 – Occasionally/Some	3 – Agree	1 – Very little	3 – Agree
2 – Moderately	3 – Agree	2- Occasionally/Somet	3 – Usually	4 – Every time	2 – Partially	2 – Occasionally/Some	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
3 – Very well	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	3 – Moderate	4 – Strongly agree
3 – Very well	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
3 – Very well	3 – Agree	4 – Every time	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	4 – Strongly agree	3 – Moderate	3 – Agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	3 – Usually	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
3 – Very well	3 – Agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
3 – Very well	3 – Agree	2- Occasionally/Somet	4 – Every time	3 – Usually	4 – Fully	4 – Every time	3 – Agree	3 – Moderate	4 – Strongly agree
4 – Significantly	4 – Strongly agree	3 – Usually	4 – Every time	4 – Every time	3 – Reasonably	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	3 – Usually	4 – Fully	3 – Usually	3 – Agree	3 – Moderate	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	4 – Fully	3 – Usually	3 – Agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	3 – Agree	4 – Every time	3 – Usually	4 – Every time	3 – Reasonably	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
4 – Significantly	3 – Agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	3 – Agree	4 – To a great extent	3 – Agree
3 – Very well	4 – Strongly agree	4 – Every time	4 – Every time	3 – Usually	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
2 – Moderately	3 – Agree		3 – Usually	3 – Usually	2 – Partially	2 – Occasionally/Some		2 – Some what	2 – Neutral
4 – Significantly	3 – Agree	3 – Usually	3 – Usually	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	4 – Strongly agree
4 – Significantly	4 – Strongly agree	4 – Every time	4 – Every time	4 – Every time	4 – Fully	4 – Every time	4 – Strongly agree	4 – To a great extent	3 – Agree
3 – Very well	3 – Agree		3 – Usually	3 – Usually	3 – Reasonably	3 – Usually	3 – Agree	3 – Moderate	3 – Agree
4 – Significantly	3 – Agree		4 – Every time	4 – Every time	3 – Reasonably	1	3 – Agree	3 – Moderate	4 – Strongly agree

18.Efforts are made by	19.What percentage of	20. The overall quality	21. Give three observati	on / suggestions to imp	rove the overall teachin	g - learning experience	in your institution.		
2 – Some what	1 – 30 – 49%	2 – Neutral							
3 – Moderate	3 – 70 – 89%	3 – Agree							
4 – To a great extent		4 –Strongly agree	Teachers encourage ac	tivity :teachers gives us	soft skills; Teachers co	mmunicate are able to	always effective		
4 – To a great extent		3 – Agree	Very good teaching		,				
4 – To a great extent		4 –Strongly agree	, <u>,</u>						
		2 – Neutral	Use LCD projector durin	n teaching take a sm	all test after completing	each one chapter try to	communicate with stud	ents calmly so that stud	ents feels comfortable to
4 – To a great extent		3 – Agree		ig todorning , take a orna	an toot altor completing				
		3 – Agree	Nothing						
4 – To a great extent		2 – Neutral	Nothing						
4 – To a great extent		3 – Agree							
		3 – Agree							
¥		4 –Strongly agree	Cood friendly staff						
3 – Moderate		3 – Agree	Good ,friendly staff	ulia e te e elsia e					
		3 – Agree	Improve the method of c						
4 – To a great extent		3 – Agree	Teaching is excellent in						
3 – Moderate		3 – Agree	i i i i i i i i i i i i i i i i i i i	oung professors by rec	ruiting them in college2	: look forward in sports	field. Give opportunities	to students to make the	eir career in sports3 : Im
		3 – Agree	None						
		3 – Agree							
		3 – Agree							
		3 – Agree							
3 – Moderate	3 – 70 – 89%	3 – Agree							
		4 –Strongly agree	Nothing						
3 – Moderate	2 – 50 – 69%	2 – Neutral							
4 – To a great extent	3 - 80 - 89%	4 –Strongly agree	Used LCD projectorImp	roved video clarityUsed	multitasking equipment	t			
		2 – Neutral					delivered in the form o	f recorded videos, most	of the part was so calle
3 – Moderate	3 - 80 - 89%	3 – Agree	1) The institution can be						
		3 – Agree		•	, , ,			Í Í	
	0 – Below 29%	1 – Disagree	1.Online lecture should	be conducted regularly					
		4 –Strongly agree							
¥		3 – Agree	Use of Ict tools while stu	idving online classes					
	0 – Below 29%	2 – Neutral	Use ict tools for online c		explain concept at least	student catch exaple w	hat they say and describ	ped clearly	
2 – Some what		4 –Strongly agree	1. should take lectures r						
		4 –Strongly agree	1. Should take lectures i	egularyz.nave to take p	nactical regulatily				
4 – To a great extent		4 –Strongly agree	Everything is best .no ne	ad to improve apything					
	1 – 30 – 49%	1 – Disagree	Zdro						
			2010						
	3 - 80 - 89%	2 – Neutral	Detter weekreen end 20		tter conteen read bon				
Ŭ	4 – Above 90%	4 –Strongly agree	Better washroom and 24					ndoor games	
	4 – Above 90%	4 –Strongly agree	Better washroom,24 hou	· · · · · · · · · · · · · · · · · · ·					
		4 –Strongly agree	My institute teaches very	y well .so, I don't think I	should give any sugges	stions about the teaching	gs of the institute.		
		3 – Agree		and a fill of the second					lue d
		2 – Neutral	1. leachers should comr	nunicate with student n	tore with syllabus. 2. Te	ach more in English3. P	riacement, and opportur	nies should precisely spo	oked
		3 – Agree							
		4 –Strongly agree							
		4 –Strongly agree	My institute teaches very						
		4 –Strongly agree	My institute teaches very		<u> </u>				
		4 –Strongly agree	My institute teaches very	y well.so, I don't think I	should give any sugges	tions about the teaching	s of the institute.		
		4 –Strongly agree	Great						
4 – To a great extent	4 – Above 90%	4 –Strongly agree	Live coching						
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		4 –Strongly agree	1) New technology mont			ng may be implemented	I. 2) Many competitions	can be conducted and n	nore informative semina
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	3 - 80 - 89%	4 –Strongly agree	Effective communication						
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3 – Moderate	3 – 70 – 89%	4 –Strongly agree	bood					
4 – To a great extent	4 – Above 90%	4 –Strongly agree	. All teachers are the best .2. Best col	lege and management nothing	to change .Good luck !3	. Every staff is good at t	he teaching process .	
4 – To a great extent	4 – Above 90%	4 –Strongly agree] In institute teaching skill is good2] m	y learning experience is good				
4 – To a great extent	4 – Above 90%	4 –Strongly agree	Regular syllabus should cover in ea	ch class2) The queries should	be solved soon the stud	ents replies to teacher	3) Over all Good Teachi	ng and online sessions
4 – To a great extent		4 –Strongly agree	o comments				Í	Ĭ
4 – To a great extent		3 – Agree						
	4 – Above 90%	4 –Strongly agree	. Regular syllabus should cover in eac	ch class2.over all good teachin	a & online sessions cond	ucted 3.the defficulties	should be solved soon t	he students replies to tea
	3 - 70 - 89%	4 –Strongly agree	xcellent					
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	4 – Above 90%	4 –Strongly agree	don't have any suggestions/words to s	say because all the teachers of	ive their best to teach us			
	2 - 50 - 69%	3 – Agree						
4 – To a great extent		3 – Agree						
	<u>3 – 70 – 89%</u>	3 – Agree						
	4 – Above 90%	4 –Strongly agree	lo suggestion					
4 – To a great extent	3 - 70 - 89%	4 –Strongly agree	offline teaching is very good. Online le	arning is very much had booz	I have a network proble	I m. Experience is very h	i ad booz Lhave a offli	ne lecture Not a online
0	4 – Above 90%	1 – Disagree						
	<u>4 – 70 – 89%</u>	3 – Agree	iood					
	<u>3 – 70 – 89%</u>	3 – Agree	es					
	$\frac{3-70-89\%}{2-50-69\%}$	1 – Disagree			+	+	+	┨─────┤
	4 – Above 90%	¥						
V		4 –Strongly agree	Encouragement towards self-learning	in holpful 2. Llon hottor graph	ion and viewal madia to a	naga atudanta wall 21	 Nara fagua abauld ba ar	prostical
	4 – Above 90%	4 –Strongly agree						
	4 – Above 90%	4 –Strongly agree) Offline lectures should be taken by c	our institution regular so that w	e can get better knowled	gez) II possible vveekly		
4 – To a great extent		4 –Strongly agree						
4 – To a great extent		4 –Strongly agree	se better graphics and visual media to	o engage students well. Try to	reach every student and	ask for their doubts	Г	
v	3 - 70 - 89%	2 – Neutral	overall teaching is good					
1 – Very little	1-30-49%	1 – Disagree) All the subjects especially economic	s should be taught effectively.	2) Thre has to be group	discussion between tead	cher and student.2) All te	acher's should take the
	3 - 70 - 89%	3 – Agree	lood					
	4 – Above 90%	3 – Agree						
V	2 - 50 - 69%	3 – Agree	est/excellent/bright					
	0 – Below 29%	2 – Neutral	xpected good explanation					
	4 – Above 90%	3 – Agree	ery good					
2 – Some what	1 – 30 – 49%	3 – Agree	hey should start offline lectures.					
3 – Moderate	1 – 30 – 49%	3 – Agree						
4 – To a great extent		4 –Strongly agree						
4 – To a great extent		4 –Strongly agree						
	3 – 70 – 89%	2 – Neutral	o suggestions					
4 – To a great extent	4 – Above 90%	3 – Agree	O SUGGESTIONS					
	3 – 70 – 89%	2 – Neutral	o suggestion					
	4 – Above 90%	4 –Strongly agree	Encouragement towards self learning	helpful. 2 Use better graphic	s and visual to engage s	tudents well. 3 More for	cus should on practical.	
4 – To a great extent	4 – Above 90%	3 – Agree						
3 – Moderate	4 – Above 90%	3 – Agree	ood and clearly teachingHelp to study	/To handle in the study				
4 – To a great extent	4 – Above 90%	4 –Strongly agree						
4 – To a great extent	2 - 50 - 69%	4 –Strongly agree						
	3 - 70 - 89%	3 – Agree	ery good, excellent,wonderful					
1 – Very little	0 – Below 29%	2 – Neutral						
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3 – Moderate	4 – Above 90%	3 – Agree							
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4 – To a great extent		4 –Strongly agree	Try to reach every stud	ent and ask for their do	udis.				
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2 – Some what	2 - 50 - 69%	2 – Neutral			learn experience has a	imost good.			
3 – Moderate	2 - 50 - 69%	3 – Agree	No Suggestions.Every		•				
3 – Moderate	2 - 50 - 69%	3 – Agree	No Suggestion. All teac	chers teaching are expe					
¥	4 – Above 90%	3 – Agree	Excellent						
4 – To a great extent 0 – Not at all	3 – 70 – 89% 0 – Below 29%	3 – Agree	1 add mara avtragurria	ular activitian 2. analyzi	I is of students improvem	ant? prostical way of a	prooch for loorning		
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3 – Moderate	3 - 70 - 89%	4 –Strongly agree	Nothing						
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3 – Moderate	3 - 70 - 89%	3 – Agree	FIDIESSUI die Difeiling t			and ready to help anyth			
4 – To a great extent		4 –Strongly agree	No suggestion						
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	3 - 70 - 89%	3 – Agree					l od or illustratod in Mara	thi language which is gu	ite good, for students or
	4 – Above 90%	4 –Strongly agree	Verry good	\square	l			lin language which is qu	
4 - To a great extent 4 – To a great extent		4 –Strongly agree							
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2 – Some what	1 - 30 - 49%	3 – Agree	1 There should be mor	e use of audio video leo	L ctures2.There should be	more field visit opportu	l nities for students		
	3 - 70 - 89%	3 – Agree	None						
3 – Moderate	3 - 70 - 89%	4 –Strongly agree	Encourage self learning	1					
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